



Benefit Summary ASO Choice Plus Wallis Companies Medical Plan A

UnitedHealthcare and Wallis Companies want to help you take control and make the most of your health care benefits. That's why we provide convenient services to get your health care questions answered quickly and accurately:

- myuhc.com[®] Take advantage of easy, time-saving online tools. You can check your eligibility, benefits, claims, claim payments, search for a doctor and hospital and much, much more.
- Customer Care telephone support Need more help? Call a customer care professional using the toll-free number on the back of your ID card. Get answers to your benefit questions or receive help looking for a doctor or hospital.

The Benefit Summary is intended only to highlight your Benefits and should not be relied upon to fully determine your coverage. If this Benefit Summary conflicts in any way with the Summary Plan Description (SPD), the SPD shall prevail. It is recommended that you review your SPD for an exact description of the services and supplies that are covered, those which are excluded or limited, and other terms and conditions of coverage.

PLAN HIGHLIGHTS

Types of Coverage	Network Benefits	Non-Network Benefits		
Annual Deductible				
Individual Deductible	\$1,000 per year	\$1,500 per year		
Family Deductible	\$2,000 per year	\$3,000 per year		
 Member Copayments do not accumulate 	towards the Deductible			
Out-of-Pocket Maximum				
Individual Out-of-Pocket Maximum	\$9,450 per year	\$14,300 per year		
Family Out-of-Pocket Maximum	\$18,900 per year	\$28,600 per year		
 The Out-of-Pocket Maximum includes the 				
	ed in the Medical Out-of-Pocket Maximum.			
 Copayments, Coinsurance and Deductib 	les accumulate towards the Out-of-Pocket Maximum.			
Benefit Plan Coinsurance – The Amount the Plan F				
	80% After Deductible has been met	50% after Deductible has been met		
Lifetime Maximum Benefit				
There is no dollar limit to the amount the Plan will	No Lifetime Maximum Benefit	No Lifetime Maximum Benefit		
pay for essential Benefits during the entire period				
you are enrolled in this Plan.				
Prescription Drug Benefits				
	lor concrete cover			
Prescription drug benefits are shown unc	ler separate cover.			
Information of Prior Authorization				
*Prior Authorization is required for certain services.				
**Prior Authorization is required for Equipment in ex				
Information on Benefit Limits				
Information on Benefit Limits	im and Benefit limits are calculated on a calendar year	hasis		
The Annual Deductible, Out-of-Pocket Maximu	um and Benefit limits are calculated on a calendar year Expenses, For a definition of Eligible Expenses, please			
 The Annual Deductible, Out-of-Pocket Maximu All Benefits are reimbursed based on Eligible 	Expenses. For a definition of Eligible Expenses, please	refer to your Summary Plan Description.		
 The Annual Deductible, Out-of-Pocket Maximu All Benefits are reimbursed based on Eligible 		refer to your Summary Plan Description.		
 The Annual Deductible, Out-of-Pocket Maximu All Benefits are reimbursed based on Eligible 	Expenses. For a definition of Eligible Expenses, please	refer to your Summary Plan Description.		
 The Annual Deductible, Out-of-Pocket Maximu All Benefits are reimbursed based on Eligible When Benefit limits apply, the limit refers to an BENEFITS 	Expenses. For a definition of Eligible Expenses, please ny combination of Network and Non-Network Benefits un	refer to your Summary Plan Description. nless specifically stated in the Benefit category.		
The Annual Deductible, Out-of-Pocket Maximu All Benefits are reimbursed based on Eligible When Benefit limits apply, the limit refers to ar BENEFITS Types of Coverage	Expenses. For a definition of Eligible Expenses, please ny combination of Network and Non-Network Benefits un Network Benefits	refer to your Summary Plan Description.		
 The Annual Deductible, Out-of-Pocket Maximu All Benefits are reimbursed based on Eligible When Benefit limits apply, the limit refers to an 	Expenses. For a definition of Eligible Expenses, please ny combination of Network and Non-Network Benefits un Network Benefits gency	refer to your Summary Plan Description. hless specifically stated in the Benefit category. Non-Network Benefits		
The Annual Deductible, Out-of-Pocket Maximu All Benefits are reimbursed based on Eligible When Benefit limits apply, the limit refers to an BENEFITS Types of Coverage	Expenses. For a definition of Eligible Expenses, please ny combination of Network and Non-Network Benefits un Network Benefits	refer to your Summary Plan Description. nless specifically stated in the Benefit category.		
The Annual Deductible, Out-of-Pocket Maximu All Benefits are reimbursed based on Eligible When Benefit limits apply, the limit refers to an BENEFITS Types of Coverage Ambulance Services – Emergency and Non-Emergency	Expenses. For a definition of Eligible Expenses, please ny combination of Network and Non-Network Benefits un Network Benefits gency	refer to your Summary Plan Description. hless specifically stated in the Benefit category. Non-Network Benefits		
The Annual Deductible, Out-of-Pocket Maximu All Benefits are reimbursed based on Eligible When Benefit limits apply, the limit refers to an BENEFITS Types of Coverage	Expenses. For a definition of Eligible Expenses, please ny combination of Network and Non-Network Benefits un Network Benefits gency	refer to your Summary Plan Description. hless specifically stated in the Benefit category. Non-Network Benefits		
The Annual Deductible, Out-of-Pocket Maximu All Benefits are reimbursed based on Eligible When Benefit limits apply, the limit refers to an BENEFITS Types of Coverage Ambulance Services – Emergency and Non-Emerge Dental Services – Accident Only Benefits are limited as follows:	Expenses. For a definition of Eligible Expenses, please ny combination of Network and Non-Network Benefits un Network Benefits gency 80% After Deductible has been met	refer to your Summary Plan Description. hless specifically stated in the Benefit category. Non-Network Benefits * 80% After Network Deductible has been met		
The Annual Deductible, Out-of-Pocket Maximu All Benefits are reimbursed based on Eligible When Benefit limits apply, the limit refers to ar BENEFITS Types of Coverage Ambulance Services – Emergency and Non-Emerge Dental Services – Accident Only Benefits are limited as follows: \$3,000 maximum per year \$900 maximum per tooth	Expenses. For a definition of Eligible Expenses, please ny combination of Network and Non-Network Benefits un Network Benefits gency 80% After Deductible has been met	refer to your Summary Plan Description. hless specifically stated in the Benefit category. Non-Network Benefits * 80% After Network Deductible has been met		
The Annual Deductible, Out-of-Pocket Maximu All Benefits are reimbursed based on Eligible When Benefit limits apply, the limit refers to ar BENEFITS Types of Coverage Ambulance Services – Emergency and Non-Emerge Dental Services – Accident Only Benefits are limited as follows: \$3,000 maximum per year	Expenses. For a definition of Eligible Expenses, please ny combination of Network and Non-Network Benefits un Network Benefits gency 80% After Deductible has been met	refer to your Summary Plan Description. hless specifically stated in the Benefit category. Non-Network Benefits * 80% After Network Deductible has been met		
The Annual Deductible, Out-of-Pocket Maximu All Benefits are reimbursed based on Eligible When Benefit limits apply, the limit refers to ar BENEFITS Types of Coverage Ambulance Services – Emergency and Non-Emerge Dental Services – Accident Only Benefits are limited as follows: \$3,000 maximum per year \$900 maximum per tooth	Expenses. For a definition of Eligible Expenses, please ny combination of Network and Non-Network Benefits un Network Benefits gency 80% After Deductible has been met	refer to your Summary Plan Description. hless specifically stated in the Benefit category. Non-Network Benefits * 80% After Network Deductible has been met		
The Annual Deductible, Out-of-Pocket Maximu All Benefits are reimbursed based on Eligible When Benefit limits apply, the limit refers to an BENEFITS Types of Coverage Ambulance Services – Emergency and Non-Emerge Dental Services – Accident Only Benefits are limited as follows: \$3,000 maximum per year \$900 maximum per tooth Durable Medical Equipment (DME)	Expenses. For a definition of Eligible Expenses, please ny combination of Network and Non-Network Benefits un Network Benefits gency 80% After Deductible has been met 80% After Deductible has been met	refer to your Summary Plan Description. nless specifically stated in the Benefit category. Non-Network Benefits * 80% After Network Deductible has been met * 80% After Network Deductible has been met		
The Annual Deductible, Out-of-Pocket Maximu All Benefits are reimbursed based on Eligible When Benefit limits apply, the limit refers to an BENEFITS Types of Coverage Ambulance Services – Emergency and Non-Emerge Dental Services – Accident Only Benefits are limited as follows: \$3,000 maximum per year \$900 maximum per tooth Durable Medical Equipment (DME) Benefits are limited as follows:	Expenses. For a definition of Eligible Expenses, please ny combination of Network and Non-Network Benefits un Network Benefits gency 80% After Deductible has been met 80% After Deductible has been met	refer to your Summary Plan Description. nless specifically stated in the Benefit category. Non-Network Benefits * 80% After Network Deductible has been met * 80% After Network Deductible has been met		

SFXGMTTT07PA

Page 1 of 4

THIS MATERIAL IS PROVIDED ON THE RECIPIENT'S AGREEMENT THAT IT WILL ONLY BE USED FOR THE PURPOSE OF DESCRIBING UNITEDHEALTHCARE'S PRODUCTS AND SERVICES TO THE RECIPIENT. ANY OTHER USE, COPYING OR DISTRIBUTION WITHOUT THE EXPRESS WRITTEN PERMISSION OF UNITEDHEALTHCARE IS PROHIBITED.

BENEFITS		
Types of Coverage Emergency Health Services - Outpatient	Network Benefits	Non-Network Benefits
	\$500 Copayment per visit then 80% after deductible has been met.	* \$500 Copayment per visit then 80% after Net- Work deductible has been met.
	If you are admitted as an inpatient to a Network Hospital directly from the Emergency room, you will not have to pay this Copayment. The Benefits for an Inpatient Stay in a Network Hospital will apply instead.	If you are admitted as an inpatient to a Hospital directly from the Emergency room, you will not have to pay this Copayment. The Benefits for an Inpatient Stay in a Hospital will apply instead.
Hearing Aids Benefits are limited as follows: \$5,000 per year and are limited to a single purchase (including repair/replacement) per hearing impaired ear every three years. Home Health Care	80% After Deductible has been met	50% after Deductible has been met
Benefits are limited as follows: 40 visits per year	80% After Deductible has been met	* 50% after Deductible has been met
Hospice Care	80% After Deductible has been met	* 50% after Deductible has been met
Hospital – Inpatient Stay	80% after deductible has been met.	* 50% after deductible has been met.
Lab, X-Ray and Diagnostics – Outpatient For Preventive Lab, X-Ray and Diagnostics, refer to the Preventive Care Services category.	80% After Deductible has been met	50% after Deductible has been met
Lab, X-Ray and Major Diagnostics – CT, PET, MRI	and Nuclear Medicine – Outpatient 80% After Deductible has been met Office: 100% After Deductible has been met	50% after Deductible has been met
Mental Health Services	Inpatient: 80% after deductible has been met. Outpatient: 100% after you pay a \$20 Copayment per visit	* 50% after deductible has been met.
Neurobiological Disorders - Mental Health Services	for Autism Spectrum Disorders Inpatient: 80% after deductible has been met. Outpatient: 100% after you pay a \$20 Copayment per visit	* 50% after deductible has been met.
Pharmaceutical Products – Outpatient This includes medications administered in an outpatient setting, in the Physician's Office and by a Home Health Agency.	80% After Deductible has been met	50% after Deductible has been met
Physician Fees for Surgical and Medical Services	80% After Deductible has been met	50% after Deductible has been met
Physician's Office Services – Sickness and Injury Primary Physician Office Visit	100% after you pay a \$20 Copayment per visit	50% after Deductible has been met
Specialist Physician Office Visit	100% after you pay a \$45 Copayment per visit	50% after Deductible has been met
Pharmaceutical Products; Scopic Procedures; Surgery; The	t and any Deductible/Coinsurance applies when these services rapeutic Treatments.	are done: CT, PET, MRI, Nuclear Medicine;
Pregnancy – Maternity Services Benefit available for employees and spouses only	Depending upon where the Covered Health Service is provided, Benefits will be the same as those stated under each covered Health Service category in this Benefit Summary.	
	For services provided in the Physician's Office, a Copayment will only apply to the initial office visit.	Prior Authorization is required if Inpatient Stay exceeds 48 hours following a normal vaginal delivery or 96 hours following a cesarean section delivery.
Preventive Care Services Covered Health Services include but are not limited to:		
Primary Physician Office Visit Specialist Physician Office Visit	100% Deductible does not apply. 100% Deductible does not apply	50% after Deductible has been met
Lab, X-Ray or other preventive tests Prosthetic Devices	100% Deductible does not apply.]
Benefits are limited as follows: A single purchase of each type of prosthetic device every three years.	80% After Deductible has been met	50% after Deductible has been met
Reconstructive Procedures	Depending upon where the Covered Health Service is	provided. Benefits will be the same as those stated
	under each Covered Health Service category in this B	enefit Summary.

Page 2 of 4 This material is provided on the recipient's agreement that it will only be used for the purpose of describing United Healthcare's products and services to the recipient. Any other use, copying or distribution without the express written permission of United Healthcare is prohibited.

BENEFITS				
Types of Coverage	Network Benefits	Non-Network Benefits		
Rehabilitation Services – Outpatient Therapy and Manipulative Treatment				
Benefits are limited as follows: 24 visits of physical therapy 24 visits of occupational therapy 20 visits of cognitive rehabilitation therapy 24 visits of manipulative treatment 24 visits of speech therapy 24 visits of speech therapy 24 visits of pulmonary rehabilitation 36 visits of cardiac rehabilitation	80% After Deductible has been met	* 50% after Deductible has been met		
Benefits for Habilitative Services are subject to the limits as stated in the benefits section.				
Scopic Procedures – Outpatient Diagnostic and The	rapeutic			
Diagnostic scopic procedures include, but are not limited to: Colonoscopy; Sigmoidoscopy; Endoscopy For Preventive Scopic Procedures, refer to the Preventive Care Services category.	80% After Deductible has been met Office: 100% After Deductible has been met	50% after Deductible has been met		
Skilled Nursing Facility / Inpatient Rehabilitation Fac	ility Services			
Benefits are limited as follows:	80% after deductible has been met.	* 50% after deductible has been met.		
60 days per year				
Substance Use Disorder Services	Inpatient: 80% after deductible has been met. Outpatient: 100% after you pay a \$20 Copayment per visit	 * 50% after deductible has been met. * 50% after Deductible has been met 		
Surgery – Outpatient	80% after deductible has been met.	50% after deductible has been met.		
Transplantation Services	00 % alter deddelible has been met.	50 % alter deductible has been met.		
Transplantation Delvices	* 80% After Deductible has been met	Non-Network Benefits are not available.		
	For Network Benefits, services must be received at a Designated Facility.			
Urgent Care Center Services				
	100% after you pay a \$45 Copayment per visit	50% after Deductible has been met		
In addition to the visit Copayment, the applicable Copayment and any Deductible/Coinsurance applies when these services are done: CT, PET, MRI, Nuclear Medicine; Pharmaceutical Products; Scopic Procedures; Surgery; Therapeutic Treatments.				
Virtual Visits				
Network Benefits are available only when services are delivered through a Designated Virtual Visit Network Provider. Find a Designated Virtual Visit Network Provider Group at myuhc.com or by calling Customer Care at the telephone number on your ID card. Access to Virtual Visits and prescription services may not be available in all states or for all groups.	No Copay	Non-Network Benefits are not available.		

MEDICAL EXCLUSIONS

Druas

It is recommended that you review your SPD for an exact description of the services and supplies that are covered, those which are excluded or limited, and other terms and conditions of coverage. Alternative Treatments

Acupressure; aromatherapy; hyprotism; massage therapy; rolfing (holistic tissue massage); art, music, dance, horseback therapy; and other forms of alternative treatment as defined by the National Center for Complementary and Alternative Medicine (NCCAM) of the National Institutes of Health. This exclusion does not apply to Manipulative Treatment and non-manipulative osteopathic care for which Benefits are provided as described in the SPD.

Dental care (which includes dental X-rays, supplies and appliances and all associated expenses, including hospitalizations and anesthesia). This exclusion does not apply to dental care (oral examination, X-rays, extractions and non-surgical elimination of oral infection) required for the direct treatment of a medical condition for which Benefits are available under the Plan as described in the SPD. Dental care that is required to treat the effects of a medical condition, but that is not necessary to directly treat the medical condition, is excluded. Examples include treatment of dental cares resulting from dry mouth after radiation treatment or as a result of medication. Endodontics, periodontal surgery and restorative treatment are excluded. Diagnosis or treatment of ore licetly, inextones or gums. Examples include: extraction (including wisdom teetlt), restoration, and replacement of teetl; medical or surgical treatment of dental conditions; and services to improve dental clinical outcomes. This exclusion does not apply to accidental-related dental services for which Benefits are provided as described under Dental Services – Accidental Only in the SPD. Dental implants, bone grafts and other implant-related procedures. This exclusion does not apply to accident-related dental services for which Benefits are provided as described under Dental Services – Accidental Only in the SPD. Dental implants, bone grafts and other implant-related procedures. This exclusion does not apply to accident-related dental Services for which Benefits are provided as described under Dental Services – Accident Only in the SPD. Dental inplants, bone grafts and other implant. Plated. Descriptions of the services for which Benefits are provided as described under Dental Services – Accident Only in the SPD. Dental inplants. Dente grafts and other implant-related. Descriptions of the services of the services for which Benefits are provided as described under Dental Services – Accident Only in the SPD. Dental Inplants. Dente grafts and othe

Devices used specifically as safety items or to affect performance in sports-related activities. Orthotic appliances that straighten or re-shape a body part as described under Durable Medical Equipment (DME) in the SPD. Examples include foot orthotics, cranial banding, or any orthotic braces available over-the-counter. The following items are excluded; blood pressure cuff/monitor; enuresis alarm; non-wearable external defibrillator; trusses; and ultrasonic nebulizers. Devices and computers to assist in communication and speech except for speech generating devices and tracheo-esophogeal voice devices for which Benefits are provided as described under Durable Medical Equipment. Oral appliances for snoring. Repair and replacement prosthetic devices when damaged due to misuse, malicious damage or gross neglect. Prosthetic devices. This exclusion does not apply to breast prosthesis, mastectomy bras and lymphedema stockings for which Benefits are provided as described under Reconstructive Procedures in the SPD.

The exclusions listed below apply to the medical portion of the Plan only. Prescription Drug coverage is excluded under the medical plan because it is a separate benefit. Coverage may be available under the Prescription Drug portion of the Plan. See the SPD for coverage details and exclusions. Prescription drugs for outpatient use that are filled by a prescription order or refill. Self-injectable medications. This exclusion does not apply to medications which, due to their characteristics (as determined by UnitedHealthcare), must typically be administered or directly supervised by a qualified provider or licensed/certified health professional in an outpatient setting. Non-injectable medications given in a Physician's office. This exclusion does not apply to non-injectable medications that are required in an Emergency and consumed in the Physician's office. Over-the-counter drugs and treatments. Growth hormone therapy.

Experimental or Investigational or Unproven Services, unless the Plan has agreed to cover them as defined in the SPD. This exclusion applies even if Experimental or Investigational Services or Unproven Services, treatments, devices or pharmacological regimens are the only available treatment options for your condition. This exclusion does not apply to Covered Health Services provided during a clinical trial for which Benefits are provided as described under Clinical Trials in the SPD.

THIS MATERIAL IS PROVIDED ON THE RECIPIENT'S AGREEMENT THAT IT WILL ONLY BE USED FOR THE PURPOSE OF DESCRIBING UNITED HEALTHCARE'S PRODUCTS AND SERVICES TO THE RECIPIENT. ANY OTHER USE, COPYING OR DISTRIBUTION WITHOUT THE EXPRESS WRITTEN PERMISSION OF UNITED HEALTHCARE IS PROHIBITED.

Page 3 of 4

Foot Care

Routine foot care. Examples include the cutting or removal of corns and calluses. This exclusion does not apply to preventive foot care for Covered Persons with diabetes for which Benefits are provided as described under Diabetes Services in the SPD or when needed for severe systemic disease. Cutting or removal of corns and calluses. Nail trimming, cutting, or debriding. Hygienic and preventive maintenance foot care; and other services that are performed when there is not a localized Sickness, Injury or symptom involving the foot. Examples include: cleaning and soaking the feet; applying skin creams in order to maintain skin tone. This exclusion does not apply to preventive foot care for Covered Persons who are at risk of neurological or vascular disease arising from diseases such as diabetes. Treatment of flat feet. Shoes (standard or custom), lifts and wedges; shoe orthotics; shoe inserts and arch supports.

Medical Supplies and Equipment

- Prescribed or non-prescribed medical supplies and disposable supplies. Examples include: elastic stockings, ace bandages, diabetic strips, and syringes; urinary catheters. This exclusion does not apply to:
 - Disposable supplies necessary for the effective use of Durable Medical Equipment for which Benefits are provided as described under Durable Medical Equipment in the SPD.
 - Diabetic supplies for which Benefits are provided as described under Diabetes Services in the SPD.
 - Ostomy bags and related supplies for which Benefits are provided as described under Ostomy Supplies in the SPD.

Tubings, nasal cannulas, connectors and masks, except when used with Durable Medical Equipment as described under Durable Medical Equipment as described in the SPD. The repair and replacement of Durable Medical Equipment when damaged due to misuse, malicious breakage or gross neglect and deodorants, faiters, lubricants, tape, appliance clears, adhesive, adhesive remover or other items that are not specifically identified in the SPD.

Mental Health / Substance Use Disorder

Services performed in connection with conditions not classified in the current edition of the Diagnostic and Statistical Manual of the American Psychiatric Association. Services or supplies for the diagnosis or treatment of Mental Illness, alcoholism or substance use disorders that, in the reasonable judgment of the Mental Health/Substance Use Disorder Administrator, are any of the following: not consistent with generally accepted standards of medical practices or the treatment of such conditions; not consistent with services backed by credible research soundly demonstrating that the services or supplies will have a measurable and beneficial health outcome, and therefore considered experimental; not consistent with the Mental Health/Substance Use Disorder Administrator's level of care guidelines or best practices as modified from time to time; or not clinically appropriate, and considered ineffective for the patient's Mental Illness, substance use disorder Association. Mental Health Services as treatments for V-code conditions as listed within the current edition of the Diagnostic and Statistical Manual of the American Psychiatric Association. Mental Health Services as treatments for V-code conditions disorders, neurological disorders and other disorders with a known physical basis. Treatments for the primary diagnoses of learning disabilities, conduct and impulse control disorders, parphiliting (sexual behavior that is considered deviant or abnormal) Educational/behavioral services do no primarity building skills and capabilities in communication, social interaction and learning; tuition for or services that are school-based for children and adolescents under the Individuals with Disabilities Education Act. Learning, motor skills and primary communication disorders as defined in the current edition of the Diagnostic and Statistical Manual of the American Psychiatric Association. Methadone treatment as maintenance, LA-A.M. (1-Alpha-Acetyl-Methadol), Cyclazocine, or their equivalents for drug addiction. Any trea

Nutrition

Nutritional or cosmetic therapy using high dose or mega quantities of vitamins, minerals or elements, and other nutrition based therapy. Nutritional counseling for either individuals or groups except as defined under Diabetes Services in the SPD. Food of any kind. Foods that are not covered include: other nutritional and electrolyte formulas, including infant formula and donor breast milk unless they are the only source of nutrition or unless they are specifically created to treat inborn errors of metabolism such as phenylketonuria (PKU) – infant formula available over the counter is always excluded; foods to control weight, treat obesity (including liquid diets), lower cholesterol or control diabetes; oral vitamins and minerals, meals you can order from a menu, for an additional charge, during an Inpatient Stay, and other dietary and electrolyte supplements; and health education classes unless offered by UnitedHealthcare or its affiliates, including but not limited to asthma, smoking cessation, and weight control classes. Personal Care, Comfort or Onvenience

Television; telephone; beauty/barber service; guest service. Supplies, equipment and similar incidental services and supplies for personal comfort. Examples include: air conditioners, air purifiers and filters, dehumidifiers; batteries and battery chargers; breast pumps; car seats; chairs, bath chairs, feeding chairs, toddler chairs, chair lift, recliners; elevitors, evercise equipment and treadmills; home modifications to accommodate a health need such as ramps, swimming pools, elevators, handrails and stair glides; hot tubs; Jacuzzis, saunas and whirlpools; ergonomically correct chairs, non-Hospital beds, comfort beds, mattresses; medical alert systems; motorized beds; music devices; personal computers, pillows; power-operated vehicles; radios, saunas; strollers; safety equipment, vehicle modifications such as van lifts; and video players.

Physical Appearance

Cosmetic Procedures. See the definition in the SPD. Examples include: pharmacological regimens, nutritional procedures or treatments; Scar or tattoo removal or revision procedures (such as salabrasion, chemosurgery and other such skin abrasion procedures); Skin abrasion procedures performed as a treatment for acne; treatment of hair loss; varicose vein treatment of the lower extremities, when it is considered cosmetic; Liposuction or removal of fat deposits considered undesirable, including fat accumulation under the male breast and nipple; Treatment for skin wrinkles or any treatment to improve the appearance of the skin; Treatment for spider veins; Hair removal or replacement by any means. Replacement of an existing intact breast implant if the earlier breast implant was performed as a Cosmetic Procedure. Treatment of bening nynecomastia (abnormal breast enlargement in males). Physical conditioning programs such as athletic training, body-building, exercise, fitness, flexibility, health club memberships and programs, spa treatments and diversion or general motivation. Weight loss programs whether or not they are under medical supervision. Weight loss programs for medical reasons are also excluded, even if for morbid obesity. Wigs regardless of the reason for the hair loss, except for temporary loss of hair resulting from treatment of a malignancy.

Procedures and Treatments

Procedure or surgery to remove fatty tissue such as panniculectomy, abdominoplasty, thighplasty, brachioplasty, or mastopexy. Excision or elimination of hanging skin on any part of the body. Examples include plastic surgery procedures called abdominoplasty or abdominal panniculectomy, and brachioplasty. Medical and surgical treatment of excessive sweating (hyperhidrosis). Medical and surgical treatment for snoring, except when provided as a part of treatment for documented obstructive sleep apnea. Rehabilitation services and Manipulative Treatment to improve general physical condition that are provided to reduce potential risk factors, where significant therapeutic improvement is not expected, including but not limited to routine, long-term or maintenance/preventive treatment. Speech therapy to treat are required for treatment of a speech dysfunction that results from Injury, stroke, cancer, Congenital Anomaly, or autism spectrum disorders. Speech therapy to treat stuttering, stammering or other articulation disorders. Psychosurgery. Sex transformation operations. Physiological modalities and procedures that result in similar or redundant therapeutic effects when performed on the same body region during the same visit or office encounter. Biofeedback. Manipulative treatment to treat a condition nurelated to spinal manipulation and ancillary physiologic treatment and/or rehabilitative methods rendered to restore/improve motion, reduce pain and improve function). Breast reduction except as coverage is required by the Women's Health and Cancer Right's Act of 1998 for which Benefits are described under Reconstructive Procedures in the SPD. Non-surgical treatment of obesity even if for morbid obesity surgical treatment of tobacco dependency. Chelation therapy, except to treat heavy metal poisoning.

Providers

Services performed by a provider who is a family member by birth or marriage. Examples include a spouse, brother, sister, parent or child. This includes any service the provider may perform on himself or herself. Services performed by a provider with your same legal residence. Services ordered or delivered by a Christian Science practitioner. Services performed by an unlicensed provider or a provider who is operating outside of the scope of his/her license. Services provided at a free-standing or Hospitalbased diagnostic facility without an order written by a Physician or other provider. Services which are self-directed to a free-standing or Hospital-based diagnostic facility. Services ordered by a Physician or other provider who is an employee or representative of a free-standing or Hospital-based diagnostic facility, when that Physician or other provider has not been actively involved in your medical care prior to ordering the service, or is not actively involved in your medical care after the service is received. This exclusion does not apply to mammography.

Reproduction

Health services and associated expenses for infertility treatments, including assisted reproductive technology, regardless of the reason for the treatment. This exclusion does not apply to services required to treat or correct underlying causes of infertility. The following infertility treatment-related services: cryo-preservation and other forms of preservation of reproductive materials, long-term storage of reproductive materials such as sperm, eggs, embryos, ovarian tissue, and testicular tissue, donor services. Surrogate parenting, donor eggs, donor sperm and host uterus. Storage and retrieval of all reproductive materials. Examples include eggs, sperm, testicular tissue and ovarian tissue. The reversal of voluntary sterilization. Health services and associated expenses for elective surgical, non-surgical, or drug-induced Pregnancy termination. This exclusion does not apply to treatment of a molar Pregnancy, ectopic Pregnancy, or missed abortion (commonly known as a miscarriage). Services provided by a doula (labor aide); and parenting, prenatal or birthing classes. Artificial reproduction treatments done for genetic or eugenic.

Services Provided under Another Plan

Health services for which other coverage is available under another plan, except for Eligible Expenses payable as described in the SPD. Examples include coverage required by workers' compensation, no-fault auto insurance, or similar legislation. If coverage under workers' compensation, no-fault automobile coverage or similar legislation is optional for you because you could elect it, or could have it elected for you. Health services for treatment of military service-related disabilities, when you are legally entitled to other coverage and facilities are reasonably available to you. Health services while on active military duty.

Health services for organ and tissue transplants, except as identified under Transplantation Services in the SPD unless UnitedHealthcare determines the transplant to be appropriate according to UnitedHealthcare's transplant guidelines. Mechanical or animal organ transplants, except services related to the implant or removal of a circulatory assist device (a device that supports the heart while the patient waits for a suitable donor heart to become available); and donor costs for organ or tissue transplantation to another preson (these contest may be pavable through the recipient's benefit ban).

Travel

Health services provided in a foreign country, unless required as Emergency Health Services. Travel or transportation expenses, even if ordered by a Physician, except as identified under Travel and Lodging in the SPD. Additional travel expenses related to Covered Health Services received from a Designated Facility or Designated Physician may be reimbursed at the Plan's discretion.

Types of Care

Transplants

Multi-disciplinary pain management programs provided on an inpatient basis for acute pain or for exacerbation of chronic pain. Custodial care; domiciliary care. Private Duty Nursing. Respite care. This exclusion does not apply to respite care that is part of an integrated hospice care program of services provided to a terminally ill person by a licensed hospice care agency for which Benefits are described under Hospice Care in the SPD. Rest cures; services of personal care attendants. Work hardening (individualized treatment programs designed to return a person to work or to prepare a person for specific work).

Vision and Hearing

Purchase cost and associated fitting charge for eye glasses and contact lenses. Implantable lenses used only to correct a refractive error (such as Intacs corneal implants). Purchase cost and associated fitting and testing charges for Bone Anchor Hearing Aids (BAHA) and all other hearing assistive devices. Bone anchored hearing aids except when either of the following applies: for Covered Persons with craniofacial anomalies whose abnormal or absent ear canals preclude the use of a wearable hearing aid or for Covered Persons with hearing loss of sufficient severity that it would not be adequately remedied by a wearable hearing aid. Eye exercise or vision therapy. Surgery and other related treatment that is intended to correct nearsightedness, farsightedness, presbyopia and astigmatism including, but not limited to, procedures such as laser and other refractive eye surgery and radial keratotomy.

All Other Exclusions

Health services and supplies that do not meet the definition of a Covered Health Service – see the definition of Covered Health Services in the Glossary in the SPD. Physical, psychiatric or psychological exams, testing, vaccinations, immunizations or treatments when: required solely for purposes of education, school, sports or camp, travel, career or employment, insurance, marriage or adoption; or as a result of incarceration; related to judicial or administrative proceedings or orders; conducted for purposes of medical research; required to obtain or maintain a license of any type. Health services received as a result of war or any act of war, whether declared or undeclared or caused during service in the armed forces of any country. This exclusions does not apply to Covered Persons who are civilians injured or otherwise affected by war, any act of war or terrorism in a non-war zone. Health services received after the date your coverage under the Plan ends. This applies to all health services, even if the health services is required to treat a medical condition that arose before the date your coverage under the Plan ended. Health services to which you have no legal responsibility to pay, or for which a charge would not ordinarily be made in the SPD. Foreign language and sign language services. Health services when a provider waives the Copay, Annual Deductible or Coinsurance amounts. Autopsies and other coroner services and transportation services for a corpse. Charges for: missed appointments; room or facility reservations; completion of claim forms; or record processing. Charges prohibited by federal anti-kickback or self-referral status. Diagnostic tests that are: delivered in other than a Physician's testing disabilities; attention deficit/yperactively disorder; TBI; or dyslexia.

Page 4 of 4

THIS MATERIAL IS PROVIDED ON THE RECIPIENT'S AGREEMENT THAT IT WILL ONLY BE USED FOR THE PURPOSE OF DESCRIBING UNITED HEALTHCARE'S PRODUCTS AND SERVICES TO THE RECIPIENT. ANY OTHER USE, COPYING OR DISTRIBUTION WITHOUT THE EXPRESS WRITTEN PERMISSION OF UNITED HEALTHCARE IS PROHIBITED.