

# Diversity, Equity and Inclusion Benefits

## Legal Resources to Meet Your Needs



For more than 80 years, ARAG® has focused on providing access to justice for all. That's why we work hard to ensure your plan meets the needs of everyone, whether it's an employee with a disability, a veteran, a person who is LGBTQ+ or other underrepresented communities who encounter a situation that includes a legal element.

### Coverage for the LGBTQ+ Community



- ✓ Domestic Partnership Agreement
- ✓ Funeral Directive
- ✓ Gender Identifier Change
- ✓ HIPAA Authorization
- ✓ Hospital Visitation Authorization
- ✓ Living Will
- ✓ Name Change
- ✓ Power of Attorney
- ✓ Second Parent Adoption

### A Benefit to Assist All Ages



- ✓ Conservatorship/Guardianship
- ✓ Elder Law – Member Support
- ✓ Estate Planning
- ✓ Juvenile Court Proceedings
- ✓ School Administrative Hearings
- ✓ Services for Parents and Grandparents

### Support for Military Members and Veterans



- ✓ Veterans Benefits Disputes
- ✓ Waiver of Premium for enrolled employees serving in the military while deployed

### Help for People with Disabilities



- ✓ Caregiving Services
- ✓ HIPAA Authorization
- ✓ Home Improvement/Contractor Disputes
- ✓ Hospital Visitation Authorization
- ✓ Housing Issues
- ✓ Insurance Disputes
- ✓ Medicare/Medicaid Disputes
- ✓ Power of Attorney
- ✓ Social Security Disputes

### Services for All Facets of Your Workforce



- ✓ Financial and Debt-Related Matters (Personal Bankruptcy, Debt Collection, etc.)
- ✓ Immigration Assistance

### Reproductive Assistance



- ✓ Egg/Sperm/Embryo Donation Agreement
- ✓ Pre/Post Birth Parentage Order
- ✓ Reproductive Assistance Disputes
- ✓ Surrogacy Agreement

## Leading the Industry In Accessibility

ARAG wants to provide the best experience for all customers. That's why we've made our member, eligible and DIY Docs® websites:

- ✓ Accessible according to Web Content Accessibility Guidelines and the Americans with Disabilities Act
- ✓ Compatible with assistive technology
- ✓ Feature easily perceivable content
- ✓ Keyboard navigable
- ✓ Designed with accessible video and images



For more information, call  
or for your company's complete list of coverages,  
visit [ARAGlegal.com/myinfo](https://ARAGlegal.com/myinfo), access code

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