

## **PERSONALIZED BENEFITS 2024**



**Accident Coverage** 



Crtitical Illness Coverage



**Hospital Coverage** 







Whole Life Insurance w/ Long Term Care

**Benefit HUB Discount Marketplace** 



## SUPPLEMENTAL HEALTH BENEFITS Get help with expenses health insurance doesn't cover!

Life doesn't announce surprises, and by signing up for these supplemental health benefits, you can help cover these expenses. It can provide you and your family with the coverage and additional financial protection you may need for expenses associated with an unplanned covered accident, illness or hospitalization. It can help you bounce back physically, emotionally, and financially.

#### **Key Features to Consider:**

- Cash Benefit paid directly to you: No copays, deductibles, coinsurance, or network requirements.
- Use the money however you want: Pay for costs, such as medical copays and deductibles, travel to see a speacialist, child care, help around the house, alternative treatments and more, it is up to you.
- Cost effective. By signing up through your employer, you get coverage at a low group rate and coverage is guaranteed issue, regardless of your medical history. These plans are portable at the same costs and coverages.

#### See The Value

Even with medical coverage you may still have out-of-pocket medical costs, such as deductibles, copay's and coinsurance, as well as indirect living expenses.









ACCIDENTAL INJURY INSURANCE

Pays a fixed cash benefit directly to you when you have a covered accident-related injury, like an ankle sprain or arm fracture.

#### **Accidental Injury Benefit Example**

Situation: Katie broke her leg from a bike accident.

Katie's covered benefits:

- Broken leg
- Doctor's office visit
- Physical therapy sessions
- Diagnostic exam (x-ray)
- Follow up appointment

Accidental Injury benefit paid directly to Katie: \$4,250

#### VIDEO







CRITICAL ILLNESS
INSURANCE

Pays a fixed, lump-sum, cash benefit directly to you when you are diagnosed with a covered health condition such as a heart attack or stroke.

#### **Critical Illness Benefit Example**

Situation: Jon had a heart attack while raking leaves.

Jon's covered benefits:

Heart attack diagnosis

Critical Illness benefit paid directly to Jon: \$15,000

#### VIDEO







HOSPITAL CARE INSURANCE

Pays a fixed cash benefit directly to you when you experience a covered hospital stay, for events like an in-patient procedure or childbirth.

#### **Hospital Care Benefit Example**

**Situation:** Michelle was hospitalized following a car accident.

Michelle's covered benefits:

- Hospital admission
- Hospital ICU stay

Hospital stay

Hospital Care benefit paid directly to Michelle: \$2,250

#### **Wellness Incentive Benefits**

Your Supplemental Health plan(s) comes with a Wellness Incentive benefit. This benefit is paid to each covered person who completes at least one covered wellness visit or preventive care service.

Please note the above descriptions are only a brief summary and examples are provided for illustrative purposes only. Refer to your Personalized Benefits Guide for more details on your coverage, election options, and rates.





GROOT ACCIDENT INSONANCE	
OSPITALIZATION BENEFITS	BENEFIT AMOUNT
IOSPITAL ADMISSION (once per accident, within 6 months after the accident)	\$1,000
ayable when an insured is admitted to a hospital and confined as an inpatient because of a covered accidental injury.	Per Confnement
his benefit is not payable for confinement to an observation unit, for emergency room treatment or for outpatient treatment.  OSPITAL CONFINEMENT (maximum of 365 days per accident, within 6 months after the accident)	
ayable for each day that an insured is confined to a hospital as an inpatient because of a covered accidental injury. If we pay enefits for confinement and the insured is confined again within 6 months because of the same accidental injury, we will treat his confinement as the same period of confinement. This benefit is payable for only one hospital confinement at a time even if aused by more than one covered accidental injury. This benefit is not payable for confinement to an observation unit or a ehabilitation facility.	\$300 Per Day
OSPITAL INTENSIVE CARE (maximum of 30 days per accident, within 6 months after the accident) ayable for each day an insured is confined in a hospital intensive care unit because of a covered accidental injury. We will pay enefits for only one confinement in a hospital intensive care unit at a time, even if it is caused by more than one covered accidental injury. If we pay benefits for confinement in a hospital intensive care unit and an insured becomes confined to a ospital intensive care unit again within 6 months because of the same accidental injury, we will treat this confinement as the ame period of confinement. This benefit is payable in addition to the Hospital Confinement Benefit.	\$250 Per Day
NITIAL TREATMENT BENEFITS / LISTED BENEFIT AMOUNTS COVER • EMPLOYEE / SPOUSE / CHILD	
NITIAL TREATMENT (once per accident, within 7 days after the accident, not payable for telemedicine services) Payable when an asured receives initial treatment for a covered accidental injury. This benefit is payable for initial treatment received under the are of a doctor when an insured visits the following: lospital emergency room with X-Ray / without X-Ray largent care facility with X-Ray / without X-Ray	\$350 / \$200 \$300 / \$150
octor's office or facility (other than a hospital emergency room or urgent care) with X-Ray / without X-Ray	\$300 / \$150
MBULANCE (within 90 days after the accident) Payable when an insured receives transportation by a professional ambulance ervice due to a covered accidental injury.	\$200 Ground \$1,000 Air
MAJOR DIAGNOSTIC TESTING (once per accident, within 6 months after the accident) Payable when an insured requires one of the following exams: Computerized Tomography (CT/CAT scan), Magnetic Resonance Imaging (MRI), or Electroencephalography (EEG) due to a covered accidental injury. These exams must be performed in a hospital, a doctor's office, a medical diagnostic maging center or an ambulatory surgical center.	\$200
MERGENCY ROOM OBSERVATION (within 7 days after the accident) Payable when an insured receives treatment in a hospital mergency room, and is held in a hospital for observation without being admitted as an inpatient because of a covered ccidental injury.	\$100 Each 24 hour period
CCIDENT FOLLOW-UP TREATMENT (maximum of 6 per accident, within 6 months after the accident provided initial treatment is vithin 7 days of the accident) ayable for doctor-prescribed follow-up treatment for injuries received in a covered accident. ollow-up treatments do not include physical, occupational or speech therapy. Chiropractic or acupuncture procedures are also ot considered follow-up treatment.	\$50
HERAPY (maximum of 6 per accident, beginning within 90 days after the accident provided initial treatment is within 7 days fter the accident) Payable if because of injuries received in a covered accident, an insured has doctor-prescribed therapy reatment in one of the following categories: physical therapy provided by a licensed physical therapist, occupational therapy provided by a censed occupational therapist, or speech therapy provided by a licensed speech therapist.	\$50



FRACTURES (once per accident, within 90 days after the accident) Payable when an insured fractures a bone **INITIAL TREATMENT** because of a covered accident and is treated by a doctor. If the fracture requires open reduction, 200% of the **BENEFIT** benefit is payable for that bone. For multiple fractures (more than one bone fractured in one accident), we will EMPLOYEE / pay a maximum of 200% of the benefit amount for the bone fractured that has the highest dollar amount. For **SPOUSE & CHILD** a chip fracture (a piece of bone that is completely broken off near a joint), we will pay 25% of the amount for the affected bone. This benefit is not payable for stress fractures. Hip / Thigh \$6,000 / \$3,000 Vertebrae (except processes \$5,400 / \$2,700 **Pelvis** \$4,800 / \$2,400 Skull (depressed \$4,500 / \$2,250 Sternum \$4,050 / \$2,025 Leg \$3,600 / \$1,800 Forearm / Hand / Wrist / Foot / Ankle / Kneecap \$3,000 / \$1,500 Shoulder Blade / Collar Bone / Lower Jaw (mandible) \$2,400 / \$1,200

**DISLOCATIONS** (once per accident, within 90 days after the accident) Payable when an insured dislocates a joint because of a covered accident and is treated by a doctor. If the dislocation requires open reduction, 200% of the benefit for that joint is payable. We will pay benefits only for the first dislocation of a joint. We will not pay for recurring dislocations of the same joint. If the insured dislocated a joint before the effective date of his certificate and then dislocates the same joint again, it will not be covered by the plan. For multiple dislocations (more than one dislocated joint in one accident), we will pay a maximum of 200% of the benefit amount for the joint dislocated that has the highest dollar amount. For a partial dislocation (joint is not completely separated, including subluxation), we will pay 25% of the amount for the affected joint.

Hip	\$2,000
Knee	\$1,300
Shoulder	\$1,000
Foot / Ankle	\$800
Hand	\$700
Lower Jaw	\$600
Wrist	\$500
Elbow	\$400
Finger / Toe	\$160

**FAMILY MEMBER LODGING** (greater than 100 miles from the insured's residence, maximum of 30 days per accident, within 6 months after the accident)

Payable for each night's lodging in a motel/hotel/rental property for an adult member of the insured's immediate family. For this benefit to be payable:

- The insured must be confined to a hospital for treatment of a covered accidental injury;
- The hospital and motel/hotel must be more than 100 miles from the insured's residence; and
- The treatment must be prescribed by the insured's treating doctor.

Skull (simple) / Upper Arm / Upper Jaw

Facial Bones (except teeth)

Coccyx / Rib / Finger / Toe

Vertebral Processes

Sacral / Sacrum

**TRANSPORTATION** (greater than 100 miles from the insured's residence, 3 times per accident, within 6 months after the accident) Payable for transportation if, because of a covered accident, an insured is injured and requires doctor-recommended hospital treatment or diagnostic study that is not available in the insured's resident city.

\$300 Plane \$150 Any groud transportation

\$100

per day

Benefit Amount

\$2,100 / \$1,050

\$1,800 / \$900

\$1,200 / \$600

\$900 / \$450

\$480 / \$240



	Benefit Amount
OUTPATIENT SURGERY AND ANESTHESIA (per day / performed in hospital or ambulatory surgical center, within one year after the accident) Payable for each day that, due to a covered accidental injury, an insured has an outpatient surgical procedure performed by a doctor in a hospital or ambulatory surgical center. Surgical procedure does not include laceration repair. If an outpatient surgical procedure is covered under another benefit in the plan, we will pay the higher benefit amount.	
<b>OUTPATIENT SURGERY AND ANESTHESIA</b> (per day / performed in a doctor's office, urgent care facility, or emergency room; maximum of two procedures per accident, within one year of the accident) Payable for each day that, due to a covered accidental injury, an insured has an outpatient surgical procedure performed by a doctor in a doctor's office, urgent care facility or emergency room. Surgical procedure does not include laceration repair. If an outpatient surgical procedure is covered under another benefit in this plan, we will pay the higher benefit amount.	\$25
INPATIENT SURGERY AND ANESTHESIA (per day / within one year after the accident) Payable for each day that, due to a covered accidental injury, an insured has an inpatient surgical procedure performed by a doctor. The surgery must be performed while the insured is confined to a hospital as an inpatient. If an inpatient surgical procedure is covered under another benefit in the plan, we will pay the higher benefit amount.	5/50
APPLIANCES (within 6 months after the accident) Payable if, as a result of an injury received in a covered accident, a doctor advises the insured to use a listed medical appliance as an aid in personal locomotion. Cane, Ankle Brace, Cervical Collar Walking Boot, Knee Scooter, Body Jacket Wheelchair, Back Brace, Walker, Crutches, Leg Brace	\$20 \$50 \$100
FACILITIES FEE FOR OUTPATIENT SURGERY (surgery performed in hospital or ambulatory surgical center, within one year after the accident) Payable once per each eligible Outpatient Surgery and Anesthesia Benefit (in a hospital or ambulatory surgical center).	\$50
<b>EYE INJURIES</b> Payable for eye injuries if, because of a covered accident, a doctor removes a foreign body from the eye, with or without anesthesia.	\$50
<b>EMERGENCY DENTAL WORK</b> (once per accident, within 6 months after the accident) Payable when an insured's natural teeth are injured as a result of a covered accident.	\$50 Extraction \$150 Repair with a crown
COMA (once per accident) Payable when an insured is in a coma lasting 30 days or more as the result of a covered accident. For the purposes of this benefit, Coma means a profound state of unconsciousness caused by a covered accident.	\$5,000
<b>CONCUSSION</b> (once per accident, within 6 months after the accident) Payable when an insured is diagnosed by a doctor with a concussion due to a covered accident.	\$100
BLOOD/PL ASMA /PL ATELETS (3 times per accident, within 6 months after the accident) Payable for each day that an insured receives blood, plasma or platelets due to a covered accidental injury.	\$100
BURNS (once per accident, within 6 months after the accident) Payable when an insured is burned in a covered accident and is treated by a doctor. We will pay according to the percentage of body surface burned. First degree burns are not covered.	
Second Degree Less than 10% At least 10% but less than 25% At least 25% but less than 35% 35% or more Third Degree Less than 10% At least 10% but less than 25% At least 25% but less than 35% 35% or more RESIDENCE / VEHICLE MODIFICATION (once per accident, within one year after the accident)	\$100 \$200 \$500 \$1,000 \$1,000 \$5,000 \$10,000 \$20,000
Payable for a permanent structural modification to an insured's primary residence or vehicle when the insured suffers total and permanent or irrevocable loss of one of the following, due to a covered accidental injury:  • The sight of one eye; The use of one hand/arm; or The use of one foot/leg.	\$500





Benefit Amount PROSTHESIS (once per accident, up to 2 prosthetic devices and one replacement per device per insured)\* Payable when an insured receives a prosthetic device, prescribed by a doctor, as a result of a covered accidental injury. Prosthetic Device/Prosthesis means an artificial device designed to replace a missing part of the body. This benefit is not payable for hearing aids, wigs, or dental aids (to \$500 include false teeth), repair or replacement of prosthetic devices\* and /or joint replacements. \* We will pay this benefit again once to cover the replacement of a prosthesis for which a benefit has been paid, provided the replacement takes place within three years of the initial benefit payment. PARALYSIS (once per accident, diagnosed by a doctor within six months after the accident) Payable if an insured has permanent loss of movement of two or more limbs for more than 90 days (in Utah, 30 days) as the result of a covered accidental injury. Paraplegia \$2,500 Quadriplegia \$5.000 SUCCESSOR INSURED BENEFIT If spouse coverage is in force at the time of the employee's death, the surviving spouse may elect to continue coverage. Coverage would continue according to the existing plan and would also include any dependent child coverage in force at the time. Surgical Procedures may include, but are not limited to, surgical repair of: ruptured disc, tendons/ligaments, hernia, rotator cuff, torn knee cartilage, skin grafts, joint replacement, internal injuries requiring open abdominal or thoracic surgery, exploratory surgery (with or without repair), etc., unless otherwise noted due to an accidental injury. \$25,000 ACCIDENTAL DEATH BENEFIT (within 90 days after the accident\*) Payable if a covered accidental injury causes the insured to die. **ACCIDENTAL COMMON-CARRIER DEATH BENEFIT** Payable if the insured: · Is a fare-paying passenger on a common carrier; \$50,000 • Is injured in a covered accident; and • Dies within 90 days\* after the covered accident. The spouse benefit is 50% of the employee benefit shown. The child benefit is 10% of the employee benefit shown. (Applicable to both the Accidental Death Benefit and Accidental Common-Carrier Death Benefit.) **DISMEMBERMENT** (once per accident, within 6 months after the accident) Payable if an insured loses a hand or foot or experiences loss of sight as the result of a covered accident. Dismemberment means: LIFE Loss of a hand -The hand is removed at or above the wrist joint; CHANGING Loss of a foot -The foot is removed at or above the ankle; **EVENTS**  Loss of a finger/toe - The finger or toe is removed at or above the joint where it is attached to the hand or foot; or **BENEFITS**  Loss of sight - At least 80% of the vision in one eye is lost (such loss of sight must be permanent and irrecoverable). If the Dismemberment Benefit is paid and the insured later dies as a result of the same covered accident, we will pay the appropriate death benefit (if available), less any amounts paid under this benefit. SINGLE LOSS (the loss of one hand, one foot, or the sight of one eye) **Employee** \$12,500 Spouse \$5,000 \$2,500 Child(ren) DOUBLE LOSS (the loss of both hands, both feet, the sight of both eyes, or a combination of any two) **Employee** \$25,000 Spouse \$10,000 \$5,000 Child(ren) LOSS OF ONE OR MORE FINGERS OR TOES \$1,250 **Employee** Spouse \$500 \$250 PARTIAL DISMEMBERMENT (INCLUDES AT LEAST ONE JOINT OF A FINGER OR A TOE) \$100 **Employee** \$100 Spouse Child(ren) \$100 WELLNESS BENEFIT (once per calendar year) Payable for the following wellness tests performed as the result of preventive care, including tests and diagnostic procedures ordered in connection with routine examinations: Annual physical exams, Flexible Sigmoidoscopy, Mammograms, PSA Tests, Pap Smears, \$50 Ultrasounds, Eye Examinations, Blood Screening, Immunizations. THE AMOUNT PAID WILL BE BASED ON WHEN THE WELLNESS TEST WAS PERFORMED: First year of certificate and thereafter



Benefits At A Glance		<b>Monthly Premiums</b>	
Initial Doctor Visit at Urgent Care or Doctors Office	\$150 without x-ray \$300 with x-ray	Employee Only \$14.45	
Emergency Room Visit	\$200 without x-ray \$350 with x-ray	Employee & Spouse \$21.19	
Follow Up Treatment	\$50	Employee & Children	\$25.10
Physical Therapy	\$50	Family	\$31.84
Ambulance	Ground: \$200 Air: \$1,000	YOUR WELLNESS EXAM WILL HELP PAY FOR YOUR POLICY!	
Blood / Plasma	\$100	Wellness Benefit -:	> \$50 (per person per year)
Prosthesis	\$500	Employee Only -> \$14.45 monthly	
Appliance	Up to \$100	Annual Cost = \$173.40 Pretax 25% = \$129.95 annually	
Injury Specific	\$50-\$13,500 (up to \$9,000 x 200%)	Wellness Exam = \$50.00  Adjusted Monthly Cost = \$6.67	
Family Lodging (100+ miles)	\$100 / night	Employee & Spouse -> \$21.19 monthly	
Transportation (100+ miles)	Ground: \$150 Air: \$300	Annual Cost = \$254.28  Pretax 25% = \$190.71 annually  Wellness Exam x 2 = \$100.00	
Accidental Death	\$25,000/\$12,500/\$2,500	Adjusted Monthly Cost = \$7.56	
Accidental Dismemberment	\$200 - \$25,000	Employee & Children -> \$25.10 monthly	
Hospital Admission	\$1000	Annual Cost = \$301.20 Pretax 25% = \$225.90 annually	
Regular Room	\$300 / per day	Wellness Exam x 2 = \$100.00	
	Arro /	Adjusted Monthly Cost = \$10.49  Family -> \$31.84 monthly	
*Wellness Benefit examples are fig	*Wellness Benefit examples are figured on minimum amount of participants per plan.		st = \$382.08 286.56 annually m x 3 = \$150.00
			hly Cost = \$11.38



## **AFLAC GROUP CRITICAL**

Benefits Overview - Lump Sum Benefit Amount That you Choose	Benefit Amount
COVERED CRITICAL ILLNESSES:	
CANCER (Internal or Invasive)	100%
HEART ATTACK (Myocardial Infarction)	100%
STROKE (Ischemic or Hemorrhagic)	100%
MAJOR ORGAN TRANSPLANT	100%
KIDNEY FAILURE (End-Stage Renal Failure)	100%
BONE MARROW TRANSPLANT (Stem Cell Transplant)	100%
SUDDEN CARDIAC ARREST	100%
SEVERE BURNS*	100%
PARALYSIS**	100%
COMA**	100%
LOSS OF SPEECH / SIGHT / HEARING**	100%
NON-INVASIVE CANCER	25%
CORONARY ARTERY BYPASS SURGERY	25%
*This benefit is only payable for burns due to, caused by, and attributed to, a covered accident.	
**These benefits are payable for loss due to a covered underlying disease or a covered accident.	
OPTIONAL BENEFITS RIDER (Included)	
BENIGN BRAIN TUMOR	100%
ADVANCED ALZHEIMER'S DISEASE	25%
ADVANCED PARKINSON'S DISEASE	25%
These benefits will be paid based on the face amount in effect on the critical illness	
date of diagnosis. We will pay the optional benefit if the insured is diagnosed with one	
of the conditions listed in the rider schedule if the date of diagnosis is while the rider is	
in force.	
PROGRESSIVE DISEASES RIDER	
AMYOTROPHIC LATERAL SCLEROSIS (ALS or Lou Gehrig's Disease)	100%
SUSTAINED MULTIPLE SCLEROSIS	100%
This benefit is paid based on your selected Progressive Disease Benefit amount. We	
will pay the benefit shown upon diagnosis of one of the covered diseases if the date of	
diagnosis is while the rider is in force.	
INITIAL DIAGNOSIS	
We will pay a lump sum benefit upon initial diagnosis of a covered critical illness when	
such diagnoses is caused by or solely attributed to an underlying disease. Cancer	
diagnoses are subject to the cancer diagnosis limitation. Benefits will be based on the	
face amount in effect on the critical illness date of diagnosis.	
ADDITIONAL DIAGNOSIS	

We will pay benefits for each different critical illness after the first when the two dates of diagnoses are separated by at least 6 consecutive months. Cancer diagnoses are subject to the cancer diagnosis limitation.





## **AFLAC GROUP CRITICAL**

	Benefit Amount
We will pay benefits for the same critical illness after the first when the two dates of diagnoses are separated by at least 6 consecutive months. Cancer diagnoses are subject to the cancer diagnosis limitation.  CHILD COVERAGE AT NO ADDITIONAL COST	
Each dependent child is covered at 50 percent of the primary insured's benefit amount at no additional charge. Children-only coverage is not available.	
SKIN CANCER BENEFIT  We will pay \$250 for the diagnosis of skin cancer. We will pay this benefit once per calendar year.  WAIVER OF PREMIUM	\$250
If you become totally disabled due to a covered critical illness prior to age 65, after 90 continuous days of total disability, we will waive premiums for you and any of your covered dependents. As long as you remain totally disabled, premiums will be waived up to 24 months, subject to the terms of the plan.	
SUCCESSOR INSURED BENEFIT  If spouse coverage is in force at the time of the primary insured's death, the surviving spouse may elect to continue coverage. Coverage would continue at the existing spouse face amount and would also include any dependent child coverage in force at the time.	
<b>HEALTH SCREENING BENEFIT</b> (Employee and Spouse only) We will pay \$50 for health screening tests performed while an insured's coverage is in force. We will pay this benefit once per calendar year.	
This benefit is only payable for health screening tests performed as the result of preventive care, including tests and diagnostic procedures ordered in connection with routine examinations. This benefit is payable for the covered employee and spouse. This benefit is not paid for dependent children.	
COVERED HEALTH SCREENING TESTS INCLUDE:	
•Blood test for triglycerides •CEA (blood test for colon cancer) •Flexible sigmoidoscopy •Bone marrow testing •Chest X-ray •Hemocult stool analysis •Breast ultrasound •Colonoscopy •Mammography •Spiral CT screening for lung cancer •DNA stool analysis •Pap smear •Thermography •Fasting blood glucose test •Stress test on a bicycle or treadmill •CA 125 (blood test for ovarian cancer) •PSA (blood test for prostate cancer) •CA 15-3 (blood test for breast cancer) •Serum cholesterol test to determine level of of HDL and LDL •Serum protein electrophoresis (blood test for myeloma)	\$50



Benefits A	t A Glance	Monthly Rates			
		NON-TOBACCO Employee			
Cancer	100%	Issue Age	\$10,000	\$20,000	\$30,000
Heart Attack	100%	18-30	\$5.31	\$9.25	\$13.18
Stroke	100%	31-40	\$8.08	\$14.78	\$21.48
Kidney Failure	100%	41-50	\$14.26	\$27.15	\$40.03
Major Organ Transplant	100%	51-60	\$25.54	\$49.70	\$73.85
Bone Marrow Transplant	100%	61+	\$46.78	\$92.18	\$137.58
Sudden Cardiac Arrest	100%				
Coronary Artery Bypass Surgery	25%		NON-TOE	BACCO Spouse	
Non-Invasive Cancer	25%	Issue Age	\$10,000	\$20,000	\$30,000
Skin Cancer	\$250	18-30	\$5.31	\$9.25	\$13.18
Severe Burn	100%	31-40	\$8.08	\$14.78	\$21.48
Coma	100%	41-50	\$14.26	\$27.15	\$40.03
Paralysis	100%	51-60	\$25.54	\$49.70	\$73.85
Loss of Sight / Hearing / Speech	100%	61+	\$46.78	\$92.18	\$137.58
Benign Brain Tumor	100%				
Advanced Alzheimer's Disease	25%	TOBACCO Employee			
Advanced Parkinson's Disease	25%	Issue Age	\$10,000	\$20,000	\$30,000
Amyotrophic Lateral Sclerosis	25%	18-30	\$7.00	\$12.61	\$18.23
Sustained Multiple Sclerosis	100%	31-40	\$11.88	\$22.38	\$32.88
Health Screening Benefit	\$50 (EE + SP Only)	41-50	\$21.63	\$41.88	\$62.13
- Ale		51-60	\$40.48	\$79.58	\$118.68
		61+	\$72.06	\$142.75	\$213.43
3/1			ТОВАС	CCO Spouse	
		Issue Age	\$10,000	\$20,000	\$30,000
		18-30	\$7.00	\$12.61	\$18.23
		31-40	\$11.88	\$22.38	\$32.88
	=	41-50	\$21.63	\$41.88	\$62.13
Δf	lac	51-60	\$40.48	\$79.58	\$118.68
		61+	\$72.06	\$142.75	\$213.43

HOSPITAL INDEMNITY enefits Overview	Benefit Amount
OSPITAL ADMISSION BENEFIT per confinement (once per covered sickness or accident per calendar year for each issured) ayable when an insured is admitted to a hospital and confined as an in-patient because of a covered accidental injury or overed sickness. We will not pay benefits for confinement to an observation unit, or for emergency room treatment or utpatient treatment.  We will not pay benefits for admission of a newborn child following his birth; however, we will pay for a newborn's dmission to a Hospital Intensive Care Unit if, following birth, he is confined as an inpatient as a result of a covered cidental injury or covered sickness (including congenital defects, birth abnormalities, and/or premature birth).	\$1,500
OSPITAL CONFINEMENT per day (maximum of 31 days per confinement for each covered sickness or accident for each insured) ayable for each day that an insured is confined to a hospital as an in-patient as the result of a covered accidental injury or overed sickness. If we pay benefits for confinement and the insured becomes confined again within six months because of the same or related condition, we will treat this confinement as the same period of confinement. This benefit is payable for only one hospital confinement at a time even if caused by more than one covered accidental injury, more than one overed sickness, or a covered accidental injury and a covered sickness.	\$150
OSPITAL INTENSIVE CARE BENEFIT per day (maximum of 10 days per confinement for each covered sickness or accident or each insured) ayable for each day when an insured is confined in a Hospital Intensive Care Unit because of a covered accidental injury or overed sickness. We will pay benefits for only one confinement in a Hospital's Intensive Care Unit at a time. Once benefits re paid, if an insured becomes confined to a Hospital's Intensive Care Unit again within six months because of the same or elated condition, we will treat this confinement as the same period of confinement.	\$150
ATERMEDIATE INTENSIVE CARE STEP-DOWN UNIT per day (maximum of 10 days per confinement for each covered ckness or accident for each insured) ayable for each day when an insured is confined in an Intermediate Intensive Care Step-Down in the because of a covered accidental injury or covered sickness. We will pay benefits for only one confinement in an intermediate Intensive Care Step-Down Unit at a time. Incremediate Intensive Care Step-Down Unit again within six months because of the same or related condition, we will treat this confinement as the same period of confinement.  This benefit is payable in addition to the Hospital Confinement Benefit.	\$75
EALTH SCREENING BENEFIT  the Health Screening Benefit is payable once per calendar year for health screening tests performed as the result of reventive care, including tests and diagnostic procedures ordered in connection with routine examinations. This benefit is ayable for each insured. Aflac has streamlined the health screening benefit claims submission process. Please refer to our certificate and applicable riders and/or amendments for a complete list of health screening tests or applicable names. overed tests include, but are not limited to, the following:  nnual Physical / Biometric Screening / Blood Screening / Blood Test for Triglycerides / Bone Marrow Testing / Breast Itrasound / CA 125 / CA 15-3 / CEA / Chest X-Ray / Colonoscopy / DNA Stool Analysis / Eye Examinations / Fasting Blood Ilucose / Flexible Sigmoidoscopy / Hemoccult Stool Analysis / HIV (Human Immunodeficiency),HPV (Human apillomavirus) / HSN Strains / Human Coronavirus Testing / Immunizations / Mammograms / Non-Diagnostic Vascular creening / Pap Smears / PSA Test / Serum Cholesterol Test / Serum Protein / Skin Cancer Screening / Spinal CT Screening / tress Test on Bicycle or Treadmill / Thermography / Ultrasounds / Urinalysis esidents of Massachusetts are not eligible for the Health Screening Benefit.	\$50 Per Calendar Year
UCCESSOR INSURED BENEFIT  spouse coverage is in force at the time of the employee's death, the surviving spouse may elect to continue coverage. overage would continue according to the existing plan and would also include any dependent child coverage in force at the time. In order to receive benefits for accidental injuries due to a covered accident, an insured must be admitted within six the sort of the date of the covered accident.	



### **Hospital Indemnity Insurance**

Monthly Rates			
	\$1500 Benefit		
Employee Only	\$22.28		
Employee + Spouse	\$45.16		
Employee + Child(ren)	\$35.30		
Family	\$58.18		
	Hospital Benefits At A Glance		
Hospital Admission (per confinement)	\$1500		
Hospital Confinement (per day benefit)	\$150		
Maximum Days Payable	Up to 31 Days		
Hospital ICU Confinement (per day benefit)	\$150		
Maximum Days Payable	Up to 10 Days		
Wellness Benefit			
\$50 Health Screening benefit per calendar year!			



# Don't Forget

## To Submit For Your Wellness & Health Screening Benefits

## You Can File A Claim Online At:

## Aflacgroupinsurance.com

Please remember when filling out the claim on-line you only need to provide info where there is an orange asterisk. You do not need to provide Employee ID, Group number or Certificate number.

## Aflac's claims process:

## Peace of mind when you need it most

If you're sick or hurt, the last thing you need is an insurer that drags its feet when it's time to pay your claims. Aflac prides itself on being an insurer with a difference: Our goal is to process and pay, not deny and delay. That's why we make it easy to file your claims online. Here's how:



For Claims Escalations:

voluntaryclaims@hubinternational.com

### Legal Insurance from ARAG





#### WHAT IS LEGAL INSURANCE?

Legal coverage isn't just for the serious issues, it's for your everyday needs, too. Legal insurance helps you address common situations like creating wills, transferring property or dealing with a traffic ticket.

#### WHAT DOES LEGAL INSURANCE COVER?

A legal insurance plan from ARAG® covers a wide range of legal needs like the examples shown below - and many more - to help you address life's legal situations.

#### **Consumer Protection Matters**

- · Auto repair
- Buying or selling a car
- Consumer fraud
- Consumer protection for goods or services
- Home improvement
- Personal property disputes
- Small claims court

#### **Criminal Situations**

- Juvenile
- · Parental responsibility

#### **Family Law Events**

- Adoption
- Domestic partnership
- Guardianship/conservatorship
- Name change
- · Pet-related matters and damages
- Pre-marital agreements
- Divorce

#### **General Needs**

- Document review
- Credit records correction
- Document preparation

#### Finance, Tax & Debt-Related Matters

- Debt collection
- Garnishments
- IRS tax audit
- Personal bankruptcy
- Student loan debt

#### Home Ownership or **Renter Matters**

- Buying and selling a home
- Contracts/lease agreements
- Contractor issues
- Deeds
- Foreclosures or evictions
- Disputes with a landlord
- Neighbor disputes
- Real estate disputes

#### **Traffic Troubles**

- License suspension/revocation
- Traffic tickets

#### Wills & Estate Planning Needs

- Funeral directives
- Powers of attorney
- Wills
- Trusts

#### WANT MORE INFORMATION?



For specific details about your plan, and to view a complete list of coverages,

visit **ARAGlegal.com/myinfo** 

and enter Access Code: 11913tb



To talk with someone, call ARAG at

800-247-4184

#### WHAT DOES IT COST?

UltimateAdvisor® \$18.25 monthly



## USING YOUR LEGAL PLAN IS EASY

- When you have a legal need, you can go online, use the ARAG Legal app or call Customer Care.
- Answer a few questions to confirm your coverage and receive information on local network attorneys who can help with your legal matter.
- Then, meet with a network attorney virtually, over the phone or in person.

## HOW LEGAL SHOWS UP IN YOUR LIFE

Most consumers believe legal events are rare, once-in-a-lifetime events. But they're far more common than you think.

85%

of individuals experienced a legal event in the past three years.'

These events often cause a considerable impact on ones finances or family.

#### WHY SHOULD YOU GET LEGAL INSURANCE?



Work with a network attorney and attorney fees are **100% paid in full** for most covered matters.



**Save thousands of dollars** on average, for legal matters by avoiding costly legal fees.



**We help you** easily find local attorneys in ARAG's network – many who average 20+ years of experience.



Address your covered legal situations with a network attorney for **legal help and representation**.

ARAG Members rated network attorneys **9.4 out of 10** for accessibility, responsiveness and professionalism.<sup>2</sup>





Use DIY Docs® to create a variety of **legally valid documents**, including state-specific templates.

#### **Diversity, Equity & Inclusion Coverage**

ARAG is constantly evolving and adapting to meet the needs of all employees. Whether it's an employee with a disability, a veteran or a member of the LGBTQ+ community, our coverage provides solutions that include:

- Domestic Partnership Agreement
- HIPAA/Hospital Visitation Authorization
- Funeral Directive
- Gender Identifier Change
- Social Security/Veterans/Medicare Dispute
- School Administration Hearing

And, network attorney fees for most covered matters like these are 100% paid in full.

Effective: 01/01/2024

'ARAG Stress Research Study, October 2022.

<sup>2</sup>2022 ARAG Customer Satisfaction Survey.



# The industry leader in employee identity protection.

### Protect today.

Thrive tomorrow.

Your identity is made up of more than your Social Security number and your bank accounts. That's why Allstate Identity Protection Pro Plus does more than monitor your credit reports and scores. We safeguard your personal information, the data you share, and the relationships you treasure..

And now Allsate Identity Protection Pro Plus® is better than ever. Our proprietary tools stay one step ahead — allowing us to catch fraud at its earliest sign. If something bad happens, you have a in-house expert® available 24/7 to fully manage your recovery and restore your identity.

- Identity monitoring and alerts
- Full-service remediation
- Identity theft reimbursement
- iOS and Android app



#### **Our story**

At Allstate Identity Protection, we believe everyone deserves peace of mind. That's why we've been helping companies defend against identity theft for over a decade. Allstate Identtiy Protection Pro Plus is powered by our enterprise-level proprietary technology and information security — trusted by over 30% of Fortune 500 companies, 3,000 U.S.based employers, and 2 million employees.



Allsatate Identity Protection Pro Plus is offered and serviced by InfoArmor, Inc., a subsidiary of The Allstate Corporation.





#### What is identity theft?

When someone uses your personal information without permission to open an account or access your financial records — that's identity theft, and it's a serious crime.



**Every 2 seconds** an identity is stolen in the U.S.1



\$16.9 Billion lost from fraud in 2019<sup>1</sup>



7.9 Billion personal records exposed in the first half of 2019 alone 2



120 hours on average to resolve identity theft on your own<sup>1</sup>



higher rate of Child **Identity Theft than adults** 

51 times



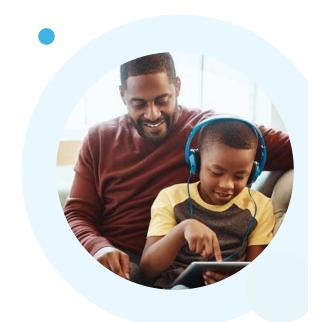
106 Years time to crack 10 letters & numbers password

We go beyond artificial intelligence and dark web "scans." Unlike other identity protection services, we harness a network of experienced human operatives. This exclusive combination is unique to Allsate Identity Protection and provides insight not only into the dark web but also invitation-only hacker forums. That's how we find what others can't, and help stop identity theft before it starts.

#### What we monitor:

- Social Security numbers
- Credit and debit card numbers
- Financial accounts
- Email addresses

- Log-in credentials
- IP addresses
- Dark Web
- And more!



#### We've got your back



#### Full-service remediation support

Our In-house experts are available 24/7 to restore your credit, finances, identity, and sense of security.



#### \$1 million identity theft insurance

In the unfortunate event that you fall victim to identity theft or fraud, we'll cover many of your out-of-pocket costs.†



#### Fraud reimbursement and advances

We'll reimburse you for stolen funds, including money taken from HSA and 401(k) plans. We'll even advance fraudulent tax refunds.†

#### **Product Features** Allstate Identity Protection Pro Plus



#### **Allstate Digital Footprint**

Our unique tool, part of Allstate Identity Protection Pro Plus, helps users see what accounts they have online and detect if personal information has been exposed.



#### **Comprehensive monitoring and alerts**

Our proprietary monitoring platform detects high-risk activity to provide rapid alerts at the first sign of fraud, so participants can detect fraud at its earliest sign, enabling quick restoration for minimal damage and stress.



#### Dark web monitoring

In-depth monitoring goes beyond just looking out for a participant's Social Security number. Bots and human intelligence scour closed hacker forums for compromised credentials and other personal information. Then we immediately alert participants who have been compromised.



#### High-risk transaction monitoring

We send alerts for non-credit-based transactions like student loan activity and medical billing.



#### **Account activity**

Participants are alerted when unusual activity on their personal banking accounts could be a sign of account takeover.



#### **Credit monitoring and alerts**

We alert for transactions like new inquiries, accounts in collections, new accounts, and bankruptcy filings. Allstate Identity Protection Pro Plus also provides credit monitoring from all three bureaus, which may make spotting and resolving fraud faster and easier.



#### Financial activity monitoring

Alerts triggered from sources such as bank accounts, thresholds, credit and debit cards, 401(k)s, and other investment accounts help participants take control of their finances.



#### Social media monitoring

Participants can keep tabs on social accounts for everyone in their family, with monitoring for vulgarity, threats, explicit content, violence, and cyberbullying. As an exclusive to Allstate Identity Protection Pro Plus, we monitor for account takeovers that could lead to costly reputation damage.



#### IP address monitoring

Exclusive to Allstate Identity Protection Pro Plus, we look for malicious use of our users' IP addresses. IP addresses may contribute to a profile of an individual, which — if compromised — can lead to identity theft.



#### Lost wallet protection

Easily store, access, and replace wallet contents. Our secure vault conveniently holds important information from credit cards. credentials, and documents.



#### Solicitation reduction

Opt in or out of the National Do Not Call Registry, credit offers, and iunk mail.



#### **Digital exposure reports**

Participants can see and identify where their personal information is publicly available on the internet.



#### **Data breach notifications**

We send alerts every time there's a data breach affecting participants so they can take action immediately.



#### **Credit assistance**

Our in-house experts will help participants freeze their credit files with the major credit bureaus. Users can even dispute credit report items from our portal.



#### **Sex offender notifications**

We'll notify participants if a sex offender is registered in a nearby area.



#### Mobile app

Access the entire Allstate Identity Protection portal on the go! Available for iOS and Android.



#### (\$) \$1 million identity theft insurance

If you fall victim to fraud, we will reimburse their out-of-pocket costs.t



fldentity theft insurance underwritten by insurance company subsidiaries or affiliates of Assurant. The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policies described. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.

#### **FAQs**

Employee plus family

\$9.95/ month \$17.95/ month

#### Who is eligible for Allstate Identity Protection Pro Plus?

All employees and their family members are eligible for Allstate Identity Protection Pro Plus. We offer a generous definition of family, using "under roof or under wallet" as our guideline. As long as the dependent lives within your household, or you support the individual financially, they are eligible to enroll at any age.



#### When can I enroll?

You can enroll during open enrollment, and you're protected starting on your effective date. That's when you can begin exploring additional features in our easy-to-use portal. The more we monitor, the safer you can be.

#### What if my employment status changes?

If you retire or leave your current employer, you can continue your coverage without interruption. We maintain employee information for 90 days beyond termination to ensure seamless portability.

#### My bank offers identity protection. Do I need Allsate Identity Protection Pro Plus?

A bank or credit card usually only monitor credit. Not only will Allstate Identity Protection Pro Plus monitor it all, we also fully manage and restore your identity in the case of fraud. Plus, our \$1 million insurance policy and stolen fund reimbursement mean you don't have to cover the costs of recovering your identity or take a hit with stolen funds.<sup>†</sup>

#### Is it safe to give Allstate Identity Protection my information?

Yes. We know that protecting your information is of the utmost importance, so all our employees, consultants, contractors, and vendors adhere to a comprehensive information security policy with interacting with Allstate Identity Protection and its information. We never sell your data for any reason. The safety of your information is very important to us. Our security standards exceed best practices — both for information handling and storage.

fildentity theft insurance underwritten by insurance company subsidiaries or affiliates of Assurant. The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policy described. Please refer to the actual policy for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.

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## **Group Whole Life Insurance**

Life is unpredictable. Let Allstate Benefits help you prepare for the unexpected with Group Whole Life Insurance. Now you can provide your family with financial peace of mind for the future and the journey to get there. Not only do you get protection for your lifetime, but you also have the ability to build cash value as you go. Give yourself and your loved ones a gift of love with Good Hands® protection from Allstate Benefits.

#### Here's How It Works

With Group Whole Life Insurance from Allstate Benefits, you get simplified and straightforward coverage. You decide how much coverage and who to cover. You get guaranteed rates for the life of the policy and a guaranteed death benefit to be paid to your beneficiaries. As the policy builds cash value, you can achieve your financial goals or borrow against it should you need to.

#### **Meeting Your Needs**

- You choose a fully-guaranteed death benefit (premiums payable to age 95) to leave behind, or if you live to age 121, a lump-sum maturity benefit is paid
- Coverage for spouse and children available through separate certificate or rider<sup>1</sup>
- Premiums are affordable and conveniently payroll deducted
- Coverage may be continued if you leave employment; refer to your certificate for details With Allstate Benefits Group Whole Life, you can enjoy protection for the future while building peace of mind right now. **Practical benefits for everyday living.** SM

DID YOU ?



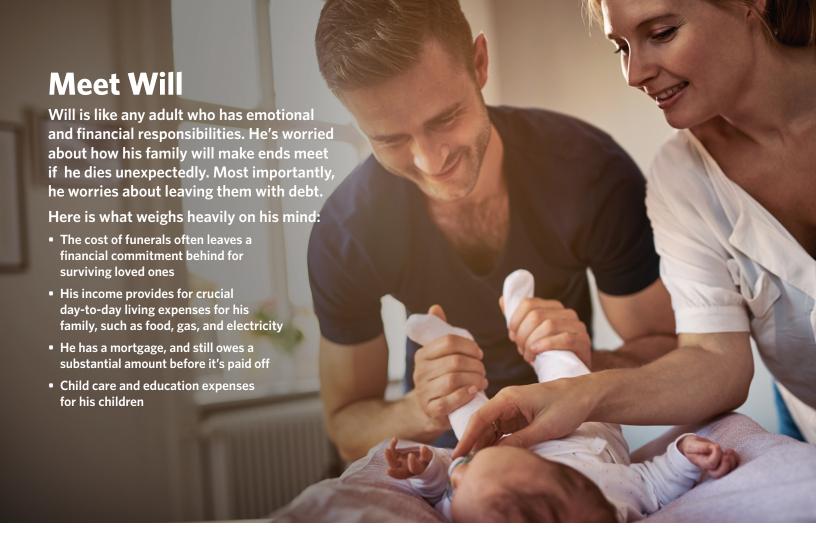
Reasons for purchasing life coverage include: replace income, final expenses, wealth transfer and mortgage payoff.<sup>2</sup>



Common financial concerns among Americans include: the ability to afford long-term care, medical and disability expenses, retirement, investments, living debt/expenses and final expenses.<sup>2</sup>

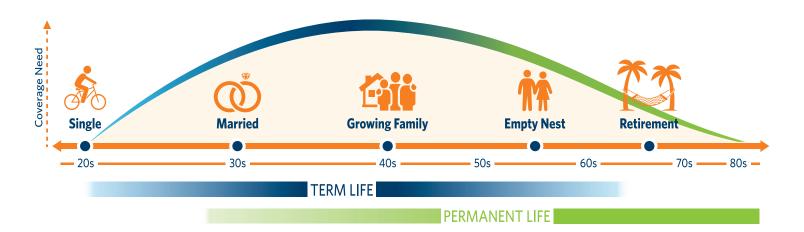
Offered to the employees of:
Trinidad Benham

<sup>1</sup>Coverage for spouse and child(ren) may be limited to a percentage of the employee's face amount in some states. <sup>2</sup>2019 Insurance Barometer Study, LIMRA



#### Coverage for all stages of life

As people move through the stages of life, certain factors dictate the type of life insurance they need. During working years, an employer may provide Term Life insurance, but the wraparound coverage of our Group Whole Life product can help give peace of mind because the money you spent builds cash value that you can use later in life or add to the term benefit payout. The graph below illustrates the need for term and permanent whole life insurance throughout the various stages of life.



#### Using your cash benefits

Cash benefits provide you with options, because you or your beneficiary get to decide how to use them.



#### **Finances**

Cash benefits can help protect your HSAs, savings, retirement plans and 401ks from being depleted



#### Home

Your beneficiary can use the cash benefits to help pay the mortgage, continue rental payments, or perform needed home repairs



#### Expenses

The cash benefit can be used to help pay for medical and living expenses such as bills, electricity and gas



\*\*With proper planning, the death benefit can pass to your beneficiaries free from state or federal estate taxes. Please consult with your tax advisor for specific information.

You may be required to answer health questions at enrollment. Coverage may be available with reduced underwriting through your employer during your initial enrollment period. If you enroll after your initial enrollment period, answers to health questions are required.

#### Prepare for the future today

some or all that apply to you and your family.

You're the primary wage earner in your family

Your family would have trouble living comfortably without your income

You have regular debts, like mortgage, car payment or credit cards

You have children under 18

You want permanent, fully guaranteed coverage

You'd like to offer a tax-free death benefit to your beneficiary\*\*

One way you can determine if you and your family need the coverage is to review the list below and check

#### Here's how Whole Life works

Premiums are payable to age 95 and are conveniently payroll deducted. The longer the policy coverage continues and premiums are paid, the more the cash value builds.

#### Cash values and payments

As premiums are paid, the policy is building cash value over time. Premiums are guaranteed at issue and the coverage becomes fully paid-up at age 95 if all premiums have been paid.

If the decision is made to stop paying premiums after the coverage is effective and has developed cash value, the policy coverage can be surrendered for its net cash value or some coverage can continue as paid-up under either the Reduced Paid-Up (RPU) or Extended Term Insurance (ETI) non-forfeiture options.

- RPU reduces the amount of the death benefit, but provides the same duration of coverage (whole life)
- ETI reduces the duration of coverage (now a shorter term instead of whole life), but provides the same amount of death benefit. ETI is the default non-forfeiture option when premium payments stop and there is no active selection made to continue coverage

#### **Benefits**

#### Whole Life Insurance provides either:

Death Benefit - pays a lump-sum cash benefit when the insured dies; or Maturity Benefit - pays a lump-sum cash benefit if the insured is still living at age 121

#### **OPTIONAL/ADDITIONAL RIDER BENEFITS**<sup>3</sup>

Accelerated Death Benefit for Terminal Illness or Condition\* - an advance of the death benefit, up to 75% of the certificate face amount, when certified terminally ill

Accelerated Death Benefit for Long Term Care with Extension of Benefits\* - a monthly advance of up to 4% of the death benefit for up to 50 full months while receiving qualified long-term care services, when certified chronically ill by a licensed health care practitioner

<sup>&</sup>lt;sup>3</sup>The riders have exclusions and limitations, may vary in availability by issue age, and may not be available in all states. \*Premiums are waived after payment of benefit.



A world of discounts is waiting... Save big. Every day.

Enjoy discounts, rewards and perks on thousands of the brands you love in a variety of categories:

- Travel
- Entertainment
- Auto
- Restaurants
- Electronics
- Health and Wellness
- Apparel
- Beauty and Spa
- Local Deals
- Tickets
- Education
- Sports & Outdoors





































It's easy to access and start saving!

#### **Voluntary Benefits Contact Information**

Carrier	Website / Email	Phone #
Aflac	www.aflacgroupinsurance.com	800-433-3036
Arag Legal	www.ARAGlegal.com/myinfo Access Code: 11913tb	800-247-4184
AllState Identity Theft	www.allstateidentityprotection.com	855-821-2331
AllState Whole Life w/LTC	www.allstatebeneftis.com	800-521-3535
Benefit HUB Discount Marketplace	www.trinidadbenham.benefithub.com	866-664-4621
HUB International Voluntary Benefits Division: Claims Escalations	voluntaryclaims@hubinternational.com	

