

# **Full-Time Employees at Nelnet Inc.**

# **Benefits At-A-Glance**

#### **Critical Illness Insurance**

# The Lincoln Critical Illness Insurance plan:

- Provides cash benefits if you or a covered family member is diagnosed with a critical illness or event while insured under this plan
- Benefits are paid in addition to what is covered under your health insurance
- Features group rates for Nelnet employees
- Includes access to a Personal Health Advocate who can assist you in managing healthcare services for you and your entire family

# **Coverage for you**

## Critical Illness Insurance | Employee

Maximum coverage amounts

#### \$10,000

#### **Guaranteed Coverage Amounts**

- You can choose from the coverage amount above without providing evidence of insurability (documentation of your health history). Amounts above the guaranteed amount will require evidence of insurability.
- If you decline this coverage now and wish to enroll later, evidence of insurability may be required.

## Coverage for your spouse

You can secure Critical Illness Insurance for your spouse when you choose coverage for yourself.

#### Critical Illness Insurance | Spouse

Maximum coverage amounts

\$5,000 (up to 50% of the employee coverage amount)

#### **Guaranteed Coverage Amounts**

- You can choose from the coverage amount for your spouse without providing evidence of insurability (documentation of your spouse's health history). Amounts above the guaranteed amount will require evidence of insurability.
- If you decline this coverage now and wish to enroll later, evidence of insurability may be required.

# Coverage for your dependent children

With your coverage election, your dependent children automatically receive 25% of your coverage amount at no extra cost.

# **Core Benefits**

	100%
	100%
	100%
	100%
	100%
	25%
	25%
	\$250 per lifetime
	100%
	100%
	100%
	100%
5	100%
	100%
Your Ca	sh Benefit
\$50	
Included	
Included	
	Your Ca \$50

**Note**: See the policy for details and specific requirements for each of these features.

#### **Benefit Exclusions**

The plan includes only covered conditions or losses that are diagnosed while this insurance is in **force.** Benefits are not payable for any covered conditions or loss caused or contributed to by:

- 1. suicide, attempted suicide, or any intentionally self-inflicted injury, while sane or insane;
- 2. committing or attempting to commit a felony;
- 3. war or any act of war, declared or undeclared;
- 4. participation in a riot, insurrection or rebellion of any kind; or
- 5. a covered condition sustained while residing outside the United States, U.S. Territories, Canada, or Mexico for more than 12 months.

Benefits will not be payable if the insured person is incarcerated in any type of penal or detention facility. A benefit for heart attack or sudden cardiac arrest is not payable if the event occurs during a medical procedure.

A complete list of benefit exclusions is included in the policy. State variations apply.

This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the contract, the contract will govern.

Some benefits have limits on the number of services provided or limit the time frame in which the services must be rendered. See your certificate booklet or policy for more information. This insurance product does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.

Health advocacy services are provided by Health Advocate, Inc. (Plymouth Meeting, PA), the nation's leading healthcare advocacy company. Coverage is subject to actual contract language. Each independent company is solely responsible for its own obligations. Health Advocate does not replace health insurance coverage, provide medical care or recommend treatment.

Insurance products (policy series GL501) are issued by The Lincoln National Life Insurance Company (Fort Wayne, IN), which does not solicit business in New York, nor is it licensed to do so. In New York, insurance products (policy series GL501) are issued by Lincoln Life & Annuity Company of New York (Syracuse, NY). Both are Lincoln Financial Group® companies. Product availability and/or features may vary by state. Limitations and exclusions apply.



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# **Critical Illness Insurance Premium Here's how little you pay with group rates.**

# **Group Rates for You**

### **Employee | Monthly Premiums**

Employee Age Range	\$10,000
0 - 24	\$4.01
25 - 29	\$4.90
30 - 34	\$6.02
35 - 39	\$7.63
40 - 44	\$10.67
45 - 49	\$14.08
50 - 54	\$19.59
55 - 59	\$26.81
60 - 64	\$38.10
65 - 69	\$52.77
70 - 99	\$53.58

# **Group Rates for Your Spouse**

# **Spouse | Monthly Premiums**

Employee Age Range	\$5,000
0 - 24	\$1.64
25- 29	\$2.09
30- 34	\$2.65
35- 39	\$3.46
40- 44	\$4.98
45- 49	\$6.68
50- 54	\$9.43
55- 59	\$13.04
60- 64	\$18.69
65- 69	\$26.02
70- 99	\$26.43