



If you are requesting a hardship withdrawal from your Principal 401(k) account, you will need to contact Principal at 800-547-7754. Principal will discuss any applicable fees that apply when taking a hardship withdrawal.

During the withdrawal process you will need to answer the following questions. We highly recommend having these answers prepared before you contact Principal.

1. **Plan Number:** 534339
2. **Your first day of work with the Company:** This can be found on your Workday profile under the *Job* tab (Hire Date).
3. **Who is the primary plan contact at Meritage:** Meritage Benefits.
4. **The percentage of your paycheck you currently contribute to your 401(k) account:** This can be found on your Workday profile under the *Benefits* tab or in your Principal account under the *Contributions* tab.