

RATES

2026 BI-WEEKLY EMPLOYEE CONTRIBUTIONS



JANUARY 1 – DECEMBER 31, 2026

Your contributions toward the cost of medical, dental and vision coverage are automatically deducted from your paycheck before taxes.

MEDICAL

Coverage Tier	Bi-Weekly Employee Contribution			
	PPO \$1,500 Plan	PPO \$2,500 Plan	HDHP HSA Plan	HDHP Basic Plan
Employee Only	\$304.36	\$203.02	\$155.11	\$127.30*
Employee + One	\$770.30	\$487.26	\$309.05	\$533.30
Family	\$954.80	\$609.06	\$447.77	\$681.58

*Not to exceed 9.96% of the employee's income for the bi-weekly pay period in 2026

DENTAL

Coverage Tier	Bi-Weekly Employee Contribution
	Delta Dental Plan
Employee Only	\$7.97
Employee + One	\$15.42
Family	\$29.79

VISION

Coverage Tier	Bi-Weekly Employee Contribution
	VSP Plan
Employee Only	\$3.52
Employee + One	\$5.37
Family	\$9.63