



TRUCKLOAD | LTL | DEDICATED | WAREHOUSE | LOGISTICS

IT'S TIME FOR OPEN ENROLLMENT!

Starting Monday, October 7th, 2024, open enrollment for Health Insurance and other voluntary benefits begins! Options for enrolling/making changes are included below. If you would like to watch videos outlining the benefit plans, please visit our benefit website www.magnumlogbenefits.com.

Annual Benefits Open Enrollment Period: 10/07/2024 - 10/18/2024

Welcome to *Magnum Open Enrollment 2025!* Open Enrollment is your annual opportunity to make changes to your benefits for the new plan year, effective 01/01/2025. During Open Enrollment, you may opt to do the following:

- Change or opt out of health plan coverage
- Choose new benefit options
- Enroll eligible family members in your health plan
- Enroll in health plan coverage and other voluntary benefits, if eligible, but not currently covered

This is a PASSIVE ENROLLMENT.

If you do not want to make any changes to your benefits, your current elections will roll forward. However, if you are enrolled in the Health Savings Account, or the Dependent Care FSA, you must elect a new employee contribution amount to continue your deduction in 2025.

DEADLINES

Open Enrollment for all benefits must be completed between **10/07/2024 and 10/18/2024**.

MEDICAL INSURANCE

Magnum is still partnering with Blue Cross Blue Shield.

844-946-6236 | www.allmyhealth.com

DENTAL INSURANCE

Magnum is still partnering with Delta Dental.

800-553-9536 | www.deltadentalmn.org

VISION INSURANCE

Magnum is still partnering with Avesis.

800-828-9341 | www.avesis.com



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WORKSITE BENEFITS

Magnum is still partnering with UNUM for Life and AD&D, Disability, Critical Illness, Hospital Indemnity, and Accident Insurance.

www.unum.com

EMPLOYEE ASSISTANCE PROGRAM (EAP)

Magnum is still partnering with Health Advocate, giving all employees access regardless of benefits enrollment or part-time, full-time status.

866-799-2485 | www.members.healthadvocate.com

HEALTH SAVINGS ACCOUNT (HSA)

If you have a current balance in your HSA account, it will always be yours and will carry over.

****You must elect a new employee contribution amount to continue your deduction in 2025**.**

The employer contribution for 2025 will be increasing to an employer maximum contribution of \$14.00 biweekly or \$7.00 weekly. You must contribute to your HSA account in order to receive a matching contribution.

2025 HSA Contribution Limits

Contribution Limits for Health Savings Accounts			
	2025	2024	Change
HSA Contribution Limit (Employer + Employee)	Employee-Only Coverage: \$4,300 Family Coverage: \$8,550	Employee-Only Coverage: \$4,150 Family Coverage: \$8,300	Employee-Only Coverage: +\$150 Family Coverage: +\$250
HSA Catch Up Contributions (Age 55 or older)	\$1,000	\$1,000	No Change (Set by statute)

DEADLINES

The deadline for enrollment or changes is **10/18/2024**.

BENEFITS OVERVIEW/SUMMARIES/VIDEOS

www.magnumlogbenefits.com



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HOW TO ENROLL

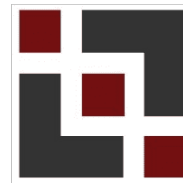
There are two options to enroll or make changes.



benefitsolver

WEBSITE

www.benefitsolver.com
Company Code: magnum



GoToSMBO
SEE MY BENEFITS ONLINE
A KEELER & ASSOCIATES CO

PHONE

SMBO Call Center
(888) 598-2040
Monday-Friday, 7 a.m.-5 p.m. CST

DEADLINES

The deadline for enrollment or changes is **10/18/2024**.

BENEFIT QUESTIONS?

If you have any questions, please contact Human Resources at 701-561-7044 or email benefits@magnumlog.com.