



Mutual of Omaha

# ENROLLMENT FORM

PLAN NAME Holland Enterprises, Inc. 401(k) Retirement Plan PLAN NUMBER 206954  
EMPLOYEE'S NAME \_\_\_\_\_  
MAILING ADDRESS \_\_\_\_\_  
CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_  
SOCIAL SECURITY # \_\_\_\_\_ DATE OF BIRTH \_\_\_\_\_ DATE OF HIRE \_\_\_\_\_

## CONTRIBUTION ELECTION

I elect to contribute \_\_\_\_\_ % of my eligible compensation to the plan as (pre-tax) elective deferrals

I elect to contribute \_\_\_\_\_ % of my eligible compensation to the plan as Roth (after tax) elective deferrals  
(Roth contributions are not available to be withdrawn as a loan, even if your plan permits plan loans.)

I elect to contribute 0% of my eligible compensation

## INVESTMENT ELECTION

You can choose your own investments or you can allow your money to be invested in the investment selected by your employer as the plan's "default investment." Your plan's default investment is the Stadion managed account service. If you do not select your own investments, your investments will be professionally managed by Stadion, a registered investment advisor, for a fee. The Stadion managed account service is intended to qualify as a "qualified default investment alternative" or (QDIA) under the Department of Labor regulations. Please refer to the QDIA Participant Notice for more information regarding the default investment.

Please check a box below and enter your investment percentages on the next page if option 2 is selected.

Option 1: I choose not to make any investment decisions.

Option 2: I choose to make my own investment decisions (enter the percentage for each fund in the next section).

If you prefer to take the responsibility for choosing your own investments, you must complete the Investment Elections section on the next page of this form.

Enter the percentage for each fund below (if option 2 selected)

INVESTMENT ELECTIONS

Professional Investment Portfolios

- \_\_\_\_\_ % GlidePath Retirement 2005
- \_\_\_\_\_ % GlidePath Retirement 2010
- \_\_\_\_\_ % GlidePath Retirement 2015
- \_\_\_\_\_ % GlidePath Retirement 2020
- \_\_\_\_\_ % GlidePath Retirement 2025
- \_\_\_\_\_ % GlidePath Retirement 2030
- \_\_\_\_\_ % GlidePath Retirement 2035
- \_\_\_\_\_ % GlidePath Retirement 2040
- \_\_\_\_\_ % GlidePath Retirement 2045
- \_\_\_\_\_ % GlidePath Retirement 2050
- \_\_\_\_\_ % GlidePath Retirement 2055
- \_\_\_\_\_ % GlidePath Retirement 2060
- \_\_\_\_\_ % Mutual Directions 1
- \_\_\_\_\_ % Mutual Directions 2
- \_\_\_\_\_ % Mutual Directions 3
- \_\_\_\_\_ % Mutual Directions 4
- \_\_\_\_\_ % Mutual Directions 5

Stable Value/Bonds

- \_\_\_\_\_ % BlackRock High Yield Bond Portfolio
- \_\_\_\_\_ % Bond Index Fund
- \_\_\_\_\_ % Guaranteed Account
- \_\_\_\_\_ % Metropolitan West Total Return Bond Fund

International Stock Funds

- \_\_\_\_\_ % Emerging Markets Index Fund
- \_\_\_\_\_ % International Stock Index Fund
- \_\_\_\_\_ % MFS International Growth Fund

Domestic Stock Funds

- \_\_\_\_\_ % AB Discovery Value Fund
- \_\_\_\_\_ % ClearBridge Small Cap Growth Fund
- \_\_\_\_\_ % Growth Stock Index Fund
- \_\_\_\_\_ % Mid Cap Stock Index Fund
- \_\_\_\_\_ % Prudential QMA Small-Cap Value Fund
- \_\_\_\_\_ % Small Cap Stock Index Fund
- \_\_\_\_\_ % Stock Market Index Fund
- \_\_\_\_\_ % T. Rowe Price Growth Stock Fund
- \_\_\_\_\_ % Value Stock Index Fund
- \_\_\_\_\_ % Vanguard Equity Income Fund
- \_\_\_\_\_ % William Blair Small-Mid Cap Growth I Fund

Specialty Funds

- \_\_\_\_\_ % Cohen & Steers Institutional Realty Shares Fund
- \_\_\_\_\_ % Franklin Growth Fund
- \_\_\_\_\_ % Oppenheimer Global Fund

Please note: Your total selections must equal 100%. Percentages for each fund must be in whole percentages.

This enrollment form is to be used for the initial enrollment only. All future investment election changes should be made via the Participant Website or the Interactive Voice Response System.

I agree to contribute the percentage of pay listed above to the plan and request that my contributions be invested as shown on this form. I understand that my contributions will be invested in the plan's default fund if my elections are incomplete or are not received prior to receipt of contributions. I understand my deferral election will be effective as soon as administratively possible after my employer receives this form and will continue while I am employed unless I change or terminate it. I have received an explanation of the investment choices and understand that these choices have varying degrees of risk. I understand that neither Mutual of Omaha Companies or its affiliates or employees nor my employer provides advice about what investments are appropriate for my individual circumstances, and that I am solely responsible for understanding and making my choices and completing this form correctly.

\_\_\_\_\_/\_\_\_\_\_  
Signature of Employee / Date

Please forward to your Employer after signing

SOCIAL SECURITY # \_\_\_\_\_ PLAN NAME Holland Enterprises, Inc. 401(k) Retirement Plan