

Full-Time Employees of Crowther Roofing and Sheet Metal

Benefits At-A-Glance

Dental Insurance

The Lincoln DentalConnect® PPO Plan:

- Covers many preventive, basic, and major dental care services
- Also covers orthodontic treatment for children
- Features group coverage for Crowther Roofing and Sheet Metal employees
- Allows you to choose any dentist you wish, though you can lower your out-of-pocket costs by selecting a network provider
- Does not make you and your loved ones wait six months between routine cleanings

	In-Network	Out-of-Network		
Calendar (Annual)	Individual: \$50	Individual: \$50		
Deductible	Family: \$150	Family: \$150		
	Waived for: Preventive	Waived for: Preventive		
Deductibles are combined for basic and major In-Network services. Deductibles are combined for basic and major Out-of-Network services.				
Annual Maximum	\$1,250	\$1,250		

MaxRewards® lets you and your covered family members roll a portion of unused dental benefits from one year into the next. So you have extra benefit dollars available when you need them most.

- Eligible Range (claim threshold): \$600Rollover Amount: \$300 per calendar year
- Rollover Amount with Preferred Provider: \$450 per calendar year
- Maximum Rollover Account Balance: \$1,250

Lifetime	\$1,500	\$1,500
Orthodontic Max	, , , , , , ,	7-2-3

Orthodontic Coverage is available for dependent children.

Waiting Period	●0 months for basic services	
	•0 months for major services	
	•0 months for orthodontic services	
	If you had dental coverage through Crowther Roofing and Sheet Metal's previous group plan for 12 months or more and enroll in this plan when it is first offered, your benefit waiting period for this plan will be reduced accordingly. This plan includes a waiting period if you do not enroll when it is first offered to you. •12 months for basic services	
	•12 months for major services	
	●12 months for orthodontic services	

Preventive Services	In-Network	Out-of-Network
Routine oral exams		
Bitewing X-rays		
Full-mouth or panoramic X-rays		
Other dental X-rays (including periapical films)	100%	80%
Routine cleanings Fluoride treatments	No Deductible	No Deductible
Space maintainers for children		
Sealants		
Harmful habit appliances		
Basic Services	In-Network	Out-of-Network
Problem focused exams		
Consultations		
Palliative treatment (including emergency relief of dental pain)		
Injections of antibiotics and other therapeutic medications		
Fillings		
Prefabricated stainless steel and resin crowns		
Simple extractions	90%	60%
Surgical extractions Oral surgery	After Deductible	After Deductible
Biopsy and examination of oral tissue (including brush biopsy)		
General anesthesia and I.V. sedation		
Prosthetic repair and recementation services		
Periodontal maintenance procedures		
Non-surgical periodontal therapy		
Major Services	In-Network	Out-of-Network
Major Services Endodontics (including root canal treatment)	In-Network	Out-of-Network
Endodontics (including root canal treatment) Periodontal surgery	In-Network	Out-of-Network
Endodontics (including root canal treatment) Periodontal surgery Bridges	In-Network 60%	Out-of-Network 40%
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures		
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services	60%	40%
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services Crowns, inlays, onlays and related services	60% After Deductible	40% After Deductible
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services Crowns, inlays, onlays and related services Orthodontics	60%	40%
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services Crowns, inlays, onlays and related services Orthodontics Orthodontic exams	60% After Deductible	40% After Deductible
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services Crowns, inlays, onlays and related services Orthodontics Orthodontic exams X-rays	60% After Deductible In-Network	40% After Deductible Out-of-Network
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services Crowns, inlays, onlays and related services Orthodontics Orthodontic exams X-rays Extractions	60% After Deductible	40% After Deductible
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services Crowns, inlays, onlays and related services Orthodontics Orthodontic exams X-rays	60% After Deductible In-Network	40% After Deductible Out-of-Network
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services Crowns, inlays, onlays and related services Orthodontics Orthodontic exams X-rays Extractions Study models	60% After Deductible In-Network	40% After Deductible Out-of-Network
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services Crowns, inlays, onlays and related services Orthodontics Orthodontic exams X-rays Extractions Study models Appliances	60% After Deductible In-Network 50%	40% After Deductible Out-of-Network 50% Out-of-Network
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services Crowns, inlays, onlays and related services Orthodontics Orthodontic exams X-rays Extractions Study models Appliances In-Network/Out-of-Network Dentists	60% After Deductible In-Network 50% In-Network	40% After Deductible Out-of-Network 50%
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services Crowns, inlays, onlays and related services Orthodontics Orthodontic exams X-rays Extractions Study models Appliances In-Network/Out-of-Network Dentists To find an in-network dentist near you, visit	60% After Deductible In-Network 50% In-Network you pay a deductible (if	40% After Deductible Out-of-Network 50% Out-of-Network you pay a deductible (if
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services Crowns, inlays, onlays and related services Orthodontics Orthodontic exams X-rays Extractions Study models Appliances In-Network/Out-of-Network Dentists	60% After Deductible In-Network 50% In-Network you pay a deductible (if applicable), then 40% of	40% After Deductible Out-of-Network 50% Out-of-Network you pay a deductible (if applicable), then 60% of the usual and customary fee, which is the maximum
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services Crowns, inlays, onlays and related services Orthodontics Orthodontic exams X-rays Extractions Study models Appliances In-Network/Out-of-Network Dentists To find an in-network dentist near you, visit	60% After Deductible In-Network 50% In-Network you pay a deductible (if	40% After Deductible Out-of-Network 50% Out-of-Network you pay a deductible (if applicable), then 60% of the usual and customary fee, which is the maximum expense covered by the plan.
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services Crowns, inlays, onlays and related services Orthodontics Orthodontic exams X-rays Extractions Study models Appliances In-Network/Out-of-Network Dentists To find an in-network dentist near you, visit www.LincolnFinancial.com/FindADentist.	60% After Deductible In-Network 50% In-Network you pay a deductible (if applicable), then 40% of the remaining discounted	40% After Deductible Out-of-Network 50% Out-of-Network you pay a deductible (if applicable), then 60% of the usual and customary fee, which is the maximum expense covered by the plan. You are responsible for the
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services Crowns, inlays, onlays and related services Orthodontics Orthodontic exams X-rays Extractions Study models Appliances In-Network/Out-of-Network Dentists To find an in-network dentist near you, visit www.LincolnFinancial.com/FindADentist. This plan lets you choose any dentist you wish. However, your	60% After Deductible In-Network 50% In-Network you pay a deductible (if applicable), then 40% of the remaining discounted fee for PPO members. This	40% After Deductible Out-of-Network 50% Out-of-Network you pay a deductible (if applicable), then 60% of the usual and customary fee, which is the maximum expense covered by the plan. You are responsible for the difference between the usual
Endodontics (including root canal treatment) Periodontal surgery Bridges Full and partial dentures Denture reline and rebase services Crowns, inlays, onlays and related services Orthodontics Orthodontic exams X-rays Extractions Study models Appliances In-Network/Out-of-Network Dentists To find an in-network dentist near you, visit www.LincolnFinancial.com/FindADentist. This plan lets you choose any dentist you wish. However, your out-of-pocket costs are likely to be lower when you choose an in-	60% After Deductible In-Network 50% In-Network you pay a deductible (if applicable), then 40% of the remaining discounted fee for PPO members. This is known as a PPO	40% After Deductible Out-of-Network 50% Out-of-Network you pay a deductible (if applicable), then 60% of the usual and customary fee, which is the maximum expense covered by the plan. You are responsible for the

With the Lincoln Dental Mobile App

- Find a network dentist near you in minutes
- Have an ID card on your phone
- Customize the app to get details of your plan
- Find out how much your plan covers for checkups and other services
- Keep track of your claims

Lincoln DentalConnect® Online Health Center

- Determine the average cost of a dental procedure
- Have your questions answered by a licensed dentist
- Learn all about dental health for children, from baby's first tooth to dental emergencies
- Evaluate your risk for oral cancer, periodontal disease and tooth decay

Covered Family Members

When you choose coverage for yourself, you can also provide coverage for:

- Your spouse.
- Dependent children, up to age 26.

Benefit Exclusions

Like any coverage, this dental coverage does have some exclusions.

- The plan does not cover services started before coverage begins or after it ends. Benefits are limited to appropriate and necessary procedures listed in the summary plan description. Benefits are not payable for duplication of services. Covered expenses will not exceed the summary plan description's usual and customary allowances.
- Plan benefits are not payable for a condition that is covered under Workers' Compensation or a similar law; that occurs during the course of employment or military service or involvement in an illegal occupation, felony, or riot; or that results from a self-inflicted injury.
- The plan does not cover an orthodontia treatment plan started before coverage begins unless the member was receiving orthodontia benefits from the employer's previous group dental summary plan description. In this case, Lincoln Financial will continue orthodontia benefits until the combined benefit paid by both policies is equal to this summary plan description's lifetime orthodontia maximum. Plan benefits are not payable if the orthodontic appliance was installed after the age of 19.
- In certain situations, there may be more than one method of treating a dental condition. This summary plan description includes an alternative benefits provision that may reduce benefits to the lowest-cost, generally effective, and necessary form of treatment.
- Certain conditions, such as age and frequency limitations, may impact your coverage. See the summary plan description for details.
- This plan includes continuation of coverage for employees with dental coverage from a previous employer. The member is required to complete the Continuity of Coverage form located on www.lfg.com. The form must be provided to us prior to the effective date to be eligible for continuation of coverage.

A complete list of benefit exclusions is included in the summary plan description.

This is not intended as a complete description of the coverage offered. Controlling provisions are provided in the summary plan description, and this summary does not modify coverage. A summary plan description will be made available to you that describes the benefits in greater detail. Refer to your summary plan description for your maximum benefit amounts.

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Dental Rate

Here's how little you pay with group rates.

As a Crowther Roofing and Sheet Metal employee, you can take advantage of this dental coverage for less than \$0.76 a day. Plus, you can add loved ones to the plan for just a little more.

Your estimated cost is itemized below.

Coverage	Monthly Rate
Employee only	\$22.92
Employee & spouse	\$44.80
Employee & child/children	\$46.84
Employee & family	\$75.58