Coverage for: Individual, Parent and Child, Parent and Children, Two Person, Family | Plan Type: COMP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-844-363-8457 or visit www.bcbsnd.com/plandocuments. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-844-363-8457 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$6,550 individual / \$9,825 parent and child / \$9,825 parent and children / \$13,100 two person / \$13,100 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, <u>preventive care</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$6,550 individual / \$9,825 parent and child / \$9,825 parent and children / \$13,100 two person / \$13,100 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, nonformulary drug sanctions, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.bcbsnd.com/find-a-doctor or call 1-844-363-8457 for a list of	

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	0% coinsurance	None
If you visit a health care provider's	<u>Specialist</u> visit	0% coinsurance	None
office or clinic	Preventive care/screening/ immunization	No charge	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	0% coinsurance	None
ii you nave a test	Imaging (CT/PET scans, MRIs)	0% coinsurance	None
If you need drugs to treat your illness or	Preventive drugs	\$5 <u>copay</u> /prescription; <u>deductible</u> does not apply (retail & mail order)	Benefits are subject to the <u>copay</u> application described in the benefit <u>plan</u> . *See section 1.
condition More information about prescription drug coverage is available at www.bcbsnd.com /members/rx-tools	Formulary drugs	0% <u>coinsurance</u> (retail & mail order)	None
	Nonformulary drugs	50% sanction (retail & mail order)	None
	Specialty drugs	0% <u>coinsurance</u> (<u>formulary</u>) 50% sanction (nonformulary)	Specialty drugs must be received from the preferred specialty pharmacy <u>network</u> .
If you have	Facility fee (e.g., ambulatory surgery center)	0% coinsurance	None
outpatient surgery	Physician/surgeon fees	0% coinsurance	None
If you need	Emergency room care	0% coinsurance	None
immediate medical	Emergency medical transportation	0% coinsurance	None
attention	<u>Urgent care</u>	0% coinsurance	None
If you have a	Facility fee (e.g., hospital room)	0% coinsurance	Precertification may be required.
hospital stay	Physician/surgeon fees	0% coinsurance	None

^{*}For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsnd.com/plandocuments</u>.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health or substance	Outpatient services	0% coinsurance/office visit 0% coinsurance for other outpatient services	Precertification may be required.
abuse services	Inpatient services	0% coinsurance	Precertification may be required.
	Office visits	No charge	None
If you are pregnant	Childbirth/delivery professional services	0% coinsurance	None
	Childbirth/delivery facility services	0% coinsurance	None
	Home health care	0% coinsurance	Precertification is required.
If you need help recovering or have other special health	Rehabilitation services	0% coinsurance	None
	Habilitation services	0% coinsurance	90 visits max/benefit period may apply for each therapy: physical, occupational and speech.
needs	Skilled nursing care	0% coinsurance	Precertification is required.
	Durable medical equipment	0% coinsurance	Precertification may be required.
	Hospice services	0% coinsurance	None
If your shild poods	Children's eye exam	Not covered	N/A
If your child needs dental or eye care	Children's glasses	Not covered	N/A
delital of eye cale	Children's dental check-up	Not covered	N/A

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (pediatric or adult)

- Long-term (custodial) care
- Routine eye care (pediatric or adult)

- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (lifetime maximum of 1 operative procedure)
- Chiropractic care

- Hearing aids (1 hearing aid per ear every 3 years for members under age 18)
- Infertility treatment (\$20,000 lifetime maximum)
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: BCBSND at 1-844-363-8457 or www.bcbsnd.com; or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit http://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: BCBSND at 1-844-363-8457 or <u>www.bcbsnd.com</u>; or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

See BCBSND's attached disclosure for information on available language assistance services.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



Total Example Cost

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■The <u>plan's</u> overall <u>deductible</u>	\$6,550
Specialist coinsurance	0%
■Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cool	¥ . = , . • •
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$6,550
Copayments	\$0
Coinsurance	\$0

What isn't covered			
Limits or exclusions	\$20		
The total Peg would pay is	\$6,570		

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■The plan's overall deductible	\$6,550
Specialist coinsurance	0%
■Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

\$12,700

Durable medical equipment (glucose meter)

Total Example Cost			\$5,600

in this example, Joe would pay:			
Cost Sharing			
\$1,100			
\$0			
\$0			
What isn't covered			
\$0			
\$1,100			

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■The plan's overall deductible	\$6,550
Specialist coinsurance	0%
■Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	Ψ Ζ,000
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$2,800
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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