

Flexible Spending Accounts | Omnify **NEW LIMITS!**

Healthcare FSA	Qualified Expenses (examples)	Annual Limit	Documentation must include
<ul style="list-style-type: none"> ✓ For use with Medical Expenses ✓ Offered with Traditional Plans with Copays ✓ Can be used for qualified medical, dental and vision expenses ✓ Annual election is available on first day of plan year ✓ Annual election is locked in throughout year unless you have a change in status ✓ Plan carefully as FSAs are "use it or lose it" (has Carryover/Grace period) ✓ You may be asked to provide supporting documentation for any claim 	<ul style="list-style-type: none"> ✓ Medical Copay ✓ Lab work ✓ Surgery ✓ Prescriptions ✓ Dental Copay ✓ Ortho ✓ Vision ✓ Eye exam ✓ Glasses ✓ Contacts <p>A list of eligible expenses can be found at www.irs.gov</p>	<p>\$3,400</p>	<ol style="list-style-type: none"> 1. Participant Name 2. Date of Service 3. Amount of Service 4. Provider 5. Description of Service Performed

Limited Purpose FSA	Qualified Expenses (examples)	Annual Limit	Documentation must include
<ul style="list-style-type: none"> ✓ Flexible Spending Account ✓ Offered with HDHP ✓ Can be used for qualified dental and vision expenses ✓ Full annual election available on first day of plan year ✓ Annual election is locked in throughout ✓ year unless you have a change in status ✓ Plan carefully as LPFSAs are “use it or lose it” (has Carryover/Grace period) ✓ You may be asked to provide supporting documentation for any claim 	<ul style="list-style-type: none"> ✓ Dental ✓ Copay ✓ Fillings ✓ Root Canal ✓ Ortho ✓ Vision ✓ Eye exam ✓ Glasses ✓ Contacts ✓ Lasik <p>A list of eligible expenses can be found at www.irs.gov</p>	<p>\$3,400</p>	<ol style="list-style-type: none"> 1. Participant Name 2. Date of Service 3. Amount of Service 4. Provider 5. Description of Service Performed

Dependent Care Account (DCA)	Qualified Expenses (examples)	Annual Limit	Documentation must include
<ul style="list-style-type: none"> ✓ Can be used for qualified dependent care expenses (Pre-K, before & after school, day camp) ✓ Funds available as withheld from pay ✓ Annual election is locked in throughout year unless you have a change in status ✓ Plan carefully as DCAs are “use it or lose it” ✓ Can only use as much as has been contributed. ✓ You may be asked to provide supporting documentation for any claim 	<ul style="list-style-type: none"> ✓ Pre-K ✓ Before school care ✓ After school care ✓ Licensed centers ✓ In home day care ✓ Day camps ✓ Summer camps ✓ Dependent adult care ✓ Allowed for children under age 13 or caring for elders. 	<p>\$3,750</p> <p>Married filing single</p> <p>\$7,500</p> <p>Married filing joint</p> <p>\$7,500</p> <p>Single filing single</p>	<ol style="list-style-type: none"> 1. Participant Name 2. Date of Service 3. Amount of Service 4. Provider 5. Provider EIN