## Busco, Inc. dba Arrow Stage Lines

## Short-term disability

Estimated employee semi-monthly premium amounts
End of the rate guarantee period: 12/31/2025

| Benefit amount | Minimum annual salary required | 24 \& under | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | 70 \& over |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$100 | \$8,667 | \$2.05 | \$2.15 | \$2.05 | \$2.45 | \$3.10 | \$2.70 | \$3.55 | \$5.10 | \$6.20 | \$5.95 | \$7.50 |
| \$150 | \$13,000 | \$3.08 | \$3.23 | \$3.08 | \$3.68 | \$4.65 | \$4.05 | \$5.33 | \$7.65 | \$9.30 | \$8.93 | \$11.25 |
| \$200 | \$17,333 | \$4.10 | \$4.30 | \$4.10 | \$4.90 | \$6.20 | \$5.40 | \$7.10 | \$10.20 | \$12.40 | \$11.90 | \$15.00 |
| \$250 | \$21,667 | \$5.13 | \$5.38 | \$5.13 | \$6.13 | \$7.75 | \$6.75 | \$8.88 | \$12.75 | \$15.50 | \$14.88 | \$18.75 |
| \$300 | \$26,000 | \$6.15 | \$6.45 | \$6.15 | \$7.35 | \$9.30 | \$8.10 | \$10.65 | \$15.30 | \$18.60 | \$17.85 | \$22.50 |
| \$350 | \$30,333 | \$7.18 | \$7.53 | \$7.18 | \$8.58 | \$10.85 | \$9.45 | \$12.43 | \$17.85 | \$21.70 | \$20.83 | \$26.25 |
| \$400 | \$34,667 | \$8.20 | \$8.60 | \$8.20 | \$9.80 | \$12.40 | \$10.80 | \$14.20 | \$20.40 | \$24.80 | \$23.80 | \$30.00 |
| \$450 | \$39,000 | \$9.23 | \$9.68 | \$9.23 | \$11.03 | \$13.95 | \$12.15 | \$15.98 | \$22.95 | \$27.90 | \$26.78 | \$33.75 |
| \$500 | \$43,333 | \$10.25 | \$10.75 | \$10.25 | \$12.25 | \$15.50 | \$13.50 | \$17.75 | \$25.50 | \$31.00 | \$29.75 | \$37.50 |
| \$550 | \$47,667 | \$11.28 | \$11.83 | \$11.28 | \$13.48 | \$17.05 | \$14.85 | \$19.53 | \$28.05 | \$34.10 | \$32.73 | \$41.25 |
| \$600 | \$52,000 | \$12.30 | \$12.90 | \$12.30 | \$14.70 | \$18.60 | \$16.20 | \$21.30 | \$30.60 | \$37.20 | \$35.70 | \$45.00 |
| \$650 | \$56,333 | \$13.33 | \$13.98 | \$13.33 | \$15.93 | \$20.15 | \$17.55 | \$23.08 | \$33.15 | \$40.30 | \$38.68 | \$48.75 |
| \$700 | \$60,667 | \$14.35 | \$15.05 | \$14.35 | \$17.15 | \$21.70 | \$18.90 | \$24.85 | \$35.70 | \$43.40 | \$41.65 | \$52.50 |
| \$750 | \$65,000 | \$15.38 | \$16.13 | \$15.38 | \$18.38 | \$23.25 | \$20.25 | \$26.63 | \$38.25 | \$46.50 | \$44.63 | \$56.25 |
| \$800 | \$69,333 | \$16.40 | \$17.20 | \$16.40 | \$19.60 | \$24.80 | \$21.60 | \$28.40 | \$40.80 | \$49.60 | \$47.60 | \$60.00 |
| \$850 | \$73,667 | \$17.43 | \$18.28 | \$17.43 | \$20.83 | \$26.35 | \$22.95 | \$30.18 | \$43.35 | \$52.70 | \$50.58 | \$63.75 |
| \$900 | \$78,000 | \$18.45 | \$19.35 | \$18.45 | \$22.05 | \$27.90 | \$24.30 | \$31.95 | \$45.90 | \$55.80 | \$53.55 | \$67.50 |
| \$950 | \$82,333 | \$19.48 | \$20.43 | \$19.48 | \$23.28 | \$29.45 | \$25.65 | \$33.73 | \$48.45 | \$58.90 | \$56.53 | \$71.25 |
| \$1,000 | \$86,667 | \$20.50 | \$21.50 | \$20.50 | \$24.50 | \$31.00 | \$27.00 | \$35.50 | \$51.00 | \$62.00 | \$59.50 | \$75.00 |
| \$1,050 | \$91,000 | \$21.53 | \$22.58 | \$21.53 | \$25.73 | \$32.55 | \$28.35 | \$37.28 | \$53.55 | \$65.10 | \$62.48 | \$78.75 |
| \$1,100 | \$95,333 | \$22.55 | \$23.65 | \$22.55 | \$26.95 | \$34.10 | \$29.70 | \$39.05 | \$56.10 | \$68.20 | \$65.45 | \$82.50 |
| \$1,150 | \$99,667 | \$23.58 | \$24.73 | \$23.58 | \$28.18 | \$35.65 | \$31.05 | \$40.83 | \$58.65 | \$71.30 | \$68.43 | \$86.25 |
| \$1,200 | \$104,000 | \$24.60 | \$25.80 | \$24.60 | \$29.40 | \$37.20 | \$32.40 | \$42.60 | \$61.20 | \$74.40 | \$71.40 | \$90.00 |
| \$1,250 | \$108,333 | \$25.63 | \$26.88 | \$25.63 | \$30.63 | \$38.75 | \$33.75 | \$44.38 | \$63.75 | \$77.50 | \$74.38 | \$93.75 |
| \$1,300 | \$112,667 | \$26.65 | \$27.95 | \$26.65 | \$31.85 | \$40.30 | \$35.10 | \$46.15 | \$66.30 | \$80.60 | \$77.35 | \$97.50 |
| \$1,350 | \$117,000 | \$27.68 | \$29.03 | \$27.68 | \$33.08 | \$41.85 | \$36.45 | \$47.93 | \$68.85 | \$83.70 | \$80.33 | \$101.25 |
| \$1,400 | \$121,333 | \$28.70 | \$30.10 | \$28.70 | \$34.30 | \$43.40 | \$37.80 | \$49.70 | \$71.40 | \$86.80 | \$83.30 | \$105.00 |
| \$1,450 | \$125,667 | \$29.73 | \$31.18 | \$29.73 | \$35.53 | \$44.95 | \$39.15 | \$51.48 | \$73.95 | \$89.90 | \$86.28 | \$108.75 |
| \$1,500 | \$130,000 | \$30.75 | \$32.25 | \$30.75 | \$36.75 | \$46.50 | \$40.50 | \$53.25 | \$76.50 | \$93.00 | \$89.25 | \$112.50 |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Rates are estimated due to rounding of numbers when calculated.

If your age changes to a different rate band during the guarantee period, your premium will change to reflect the new rate band effective on the next policy anniversary date.

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