

2026 Benefit Costs

<u>Vendor</u>	<u>Benefit</u>	<u>Plan Name</u>	<u>Employee Cost Per Pay Period</u>	<u>Employee Monthly Cost</u>
UMR	Medical HSA	QHDHP with HSA - Employee Only	\$131.79	\$263.58
UMR	Medical HSA	QHDHP with HSA - Employee & Spouse	\$262.26	\$524.53
UMR	Medical HSA	QHDHP with HSA - Employee & Child(ren)	\$209.76	\$419.52
UMR	Medical HSA	QHDHP with HSA - Employee & Family	\$340.23	\$680.46
UMR	Medical PPO	Core Plan - Employee Only	\$224.28	\$448.55
UMR	Medical PPO	Core Plan - Employee & Spouse	\$446.31	\$892.61
UMR	Medical PPO	Core Plan - Employee & Child(ren)	\$356.59	\$713.18
UMR	Medical PPO	Core Plan - Employee & Family	\$578.62	\$1,157.24
Principal	Dental	Employee	\$16.50	\$32.99
Principal	Dental	Employee & Spouse	\$32.55	\$65.09
Principal	Dental	Employee & Child(ren)	\$30.76	\$61.51
Principal	Dental	Employee& Family	\$50.92	\$101.84
EyeMed	Vision	Employee	\$2.87	\$5.74
EyeMed	Vision	Employee & Spouse	\$5.44	\$10.88
EyeMed	Vision	Employee & Child(ren)	\$5.71	\$11.42
EyeMed	Vision	Employee& Family	\$8.41	\$16.81