

All full-time employees of AnywhereWorks, Inc.

Benefits At-A-Glance

Dental Insurance

The Lincoln DentalConnect® PPO Program:

- Covers many preventive, basic, and major dental care services
- Also covers orthodontic treatment for children
- Features group coverage for employees
- Allows you to choose any dentist you wish, though you can lower your out-of-pocket costs by selecting a network provider
- Does not make you and your loved ones wait six months between routine cleanings

	In-Network	Out-of-Network		
Calendar Year	Individual: \$25	Individual: \$25		
Deductible	Family: \$75	Family: \$75		
	Waived for: Preventive	Waived for: Preventive		
Deductibles are combined for basic and major In-Network services. Deductibles are combined for basic and major Out-of-Network services.				
Annual Maximum	\$1,500	\$1,500		
Annual Maximums are combined for preventive, basic, and major services.				
Lifetime Orthodontic Max	\$1,000	\$1,000		

Orthodontic Coverage is available for dependent children

Preventive Services	In-Network	Out-of-Network
Routine oral exams Bitewing X-rays Full-mouth or panoramic X-rays		
Other dental X-rays (including periapical films)	100%	100%
Routine cleanings	No Deductible	No Deductible
Fluoride treatments		
Space maintainers for children		
Sealants		
Basic Services	In-Network	Out-of-Network
Problem-focused exams		
Consultations		
Palliative treatment (including emergency relief of dental pain)		
Injections of antibiotics and other therapeutic medications		
Fillings		
Prefabricated stainless steel and resin crowns		
Simple extractions		
Surgical extractions	80%	80%
Oral surgery	After Deductible	After Deductible
Biopsy and examination of oral tissue (including brush biopsy)		
General anesthesia and I.V. sedation		
Prosthetic repair and recementation services		
Endodontics (including root canal treatment)		
Periodontal maintenance procedures		
Non-surgical periodontal therapy		
Periodontal surgery		
Major Services	In-Network	Out-of-Network
Bridges		
Full and partial dentures		
Denture reline and rebase services	50%	50%
Crowns, inlays, onlays and related services Build-ups/post & core	After Deductible	After Deductible
Implants & implant related services		
Orthodontics	In-Network	Out-of-Network
Orthodontic exams	III-Network	Out-or-Network
X-rays		
Extractions	50%	50%
Study models	30/0	33/0
Appliances		
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With the Lincoln Dental Mobile App

- Find a network dentist near you in minutes
- Have an ID card on your phone
- Customize the app to get details of your plan
- Find out how much your plan covers for checkups and other services
- · Keep track of your claims

Lincoln DentalConnect® Online Health Center

- Determine the average cost of a dental procedure
- Have your questions answered by a licensed dentist
- Learn all about dental health for children, from baby's first tooth to dental emergencies
- Evaluate your risk for oral cancer, periodontal disease and tooth decay

Covered Family Members

When you choose coverage for yourself, you can also provide coverage for:

- Your spouse or domestic partner.
- Dependent children, up to age 26.

Benefit Exclusions

Like any coverage, this dental coverage does have some exclusions.

- The policy does not cover services started before coverage begins or after it ends. Benefits are limited to appropriate and necessary procedures listed in the policy. Benefits are not payable for duplication of services. Covered expenses will not exceed the policy's usual and customary allowances.
- Benefits are not payable for a condition that is covered under Workers' Compensation or a similar law; that occurs during the course of employment or military service or involvement in an illegal occupation, felony, or riot; or that results from a self-inflicted injury.
- The policy does not cover an orthodontia treatment plan started before coverage begins unless the member was receiving orthodontia benefits from the employer's previous group dental policy. In this case, Lincoln Financial will continue orthodontia benefits until the combined benefit paid by both policies is equal to this summary plan description's lifetime orthodontia maximum. Plan benefits are not payable if the orthodontic appliance was installed after the age of 19.
- In certain situations, there may be more than one method of treating a dental condition. The policy includes an alternative benefits provision that may reduce benefits to the lowest-cost, generally effective, and necessary form of treatment.
- Certain conditions, such as age and frequency limitations, may impact your coverage. See the policy for details.

This is an incomplete list of benefit exclusions. A complete list is included in the policy. State variations apply.

Questions? Call 800-423-2765 and mention Group ID: BLUECOL. (If VHA, call 855-818-2883.)

This is not intended as a complete description of the coverage offered. Controlling provisions are provided in the policy, and this summary does not modify coverage. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate of coverage for your maximum benefit amounts.

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Dental Rate

Here's how little you pay with group rates.

As an employee, you can take advantage of this dental coverage and you can add loved ones to the plan for just a little more.

Your employer contributes 50% toward the cost of your coverage and 0% toward the cost of your dependents' coverage. Your estimated cost is itemized below.

Coverage	Monthly Rate
Employee only	\$19.79
Employee & spouse	\$59.06
Employee & child/children	\$58.76
Employee & family	\$105.65