

Fire Management Active
Effective 1/1/2026

	Family 55 or more	Family Under 55	Single 55 or more	Single Under 55
Age in 2026				
Normal limit	\$8,750.00	\$8,750.00	\$4,400.00	\$4,400.00
Age addition	\$1,000.00	\$0.00	\$1,000.00	\$0.00
Total Contributions Possible	\$9,750.00	\$8,750.00	\$5,400.00	\$4,400.00
City Contributions	\$4,600.00	\$4,600.00	\$2,300.00	\$2,300.00
Remaining Balance Employee can contribute in 2026	\$5,150.00	\$4,150.00	\$3,100.00	\$2,100.00
Contribution To reach IRS max HSA total over 26 Pay period	\$198.07	\$159.61	\$119.23	\$80.76
Deductible	\$6,800.00	\$6,800.00	\$3,400.00	\$3,400.00
City Contribution	\$4,600.00	\$4,600.00	\$2,300.00	\$2,300.00
Employee Total Contribution to Reach Deductible ONLY in 2026	\$2,200.00	\$2,200.00	\$1,100.00	\$1,100.00
Employee Contribution to reach deductible (minus City Contributions)	\$84.62	\$84.62	\$42.31	\$42.31

These are suggested contributions.