

# Bernalillo County Minimum Wage Ordinance

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## **THESE ARE YOUR RIGHTS AS AN EMPLOYEE**

### **Minimum Hourly Compensation:**

Effective January 1, 2025, the Bernalillo County minimum wage is \$10.60. However, the State of New Mexico Workforce Solutions minimum wage supersedes Bernalillo County's minimum wage and is the prevailing wage. This wage is \$12.00 per hour worked.

For tipped employees, the minimum hourly wage is the state minimum of \$3.00. If the tipped employee's hourly rate does not equal or exceed \$12.00 per hour with tips, the employer shall pay the employee the difference between the wage received and \$12.00.

## **THIS ORDINANCE MAY BE ENFORCED IN A COURT OF COMPETENT JURISDICTION**

*Please Post Where Employees Can Read It Easily*