

NOTICE

LINN COUNTY, IOWA HOURLY MINIMUM WAGE

Rate Effective January 1, 2017

\$8.25

The Linn County, Iowa minimum wage, as set forth in Linn County Ordinance # 4-9-2016, applies to most hourly wage earners employed in Linn County, Iowa. Most small retail and service establishments grossing less than \$300,000 annually are not required to pay the minimum wage. Exemptions are listed in Section 5 of Linn County Ordinance # 4-9-2016, which can be viewed at <http://linncounty.org/DocumentCenter/View/4602>

Employers may pay an initial employment rate of \$6.35 for the first 90 calendar days of employment.

TIP CREDIT – The employer's share for tipped employees who customarily and regularly receive more than \$30.00 per month in tips must be at least \$4.95 per hour.

Jurisdiction

The Linn County minimum wage is applicable within the unincorporated areas of Linn County, Iowa and within any city or portion of any city within the geographic boundaries of Linn County, Iowa that has not enacted a conflicting ordinance.

Enforcement and Contact Information

Claims for Unpaid Wages	Federal Minimum Wage & Overtime	Linn County Minimum Wage
<p>Iowa Division of Labor 1000 East Grand Avenue Des Moines, IA 50319-0209 (515) 281-3606 or (800) JOB-IOWA www.iowaworkforce.org/labor</p>	<p>US Department of Labor Wage & Hour Division 210 Walnut Street Des Moines, IA 50319-0209 (515) 284-4625 www.dol.gov</p>	<p>Linn County Board of Supervisors 935 Second Street SW Cedar Rapids, IA 52404 (319) 892-5000 www.linncounty.org</p>